



# TARLAC STATE UNIVERSITY **ANNUAL REPORT 2020**

Braving Challenges: Adapting and Evolving



**CHED INSTITUTIONAL SUSTAINABILITY ASSESSMENT CERTIFIED • LEVEL II AACUP INSTITUTIONAL ACCREDITATION**  
**ISO 9001:2015** Quality Management System • **ISO 14001:2015** Environment Management System  
**OHSAS 18001:2007** Occupational Health and Safety Management System

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### VISION

The Tarlac State University is envisioned to be a premier University in the Asia Pacific Region.

### MISSION

The Tarlac State University commits to promote and sustain the offering of quality and relevant programs in higher and advanced education ensuring equitable access to education

for people empowerment, professional development, and global competitiveness.

### Towards this end, TSU shall:

1. Provide high quality instruction through qualified, competent and adequately trained faculty members and support staff.
2. Be a premier research institution by enhancing research undertakings in the fields of technology and sciences and strengthening collaboration with local and international institutions.
3. Be a champion in community development by strengthening partnership with public and private organizations and individuals.

### CORE VALUES

- E** - xcellence and Enhanced Competence
- Q** - uality
- U** - nity
- I** - ntegrity and Involvement
- T** - rust in God, Transparency & True Commitment
- Y** - earning for Global Competitiveness

### QUALITY, ENVIRONMENT, and HEALTH and SAFETY (QEHS)

- The Tarlac State University is committed to improve continually for:
- Global competitiveness and excellence in the delivery of education, research, extension, training and consultancy services, hotel operation and administrative support services;
  - Safe and healthy working conditions to prevent injury and ill health of its employees, students, guests, visitors, suppliers, and contractors;
  - Management of environmental aspects towards the prevention of pollution;
  - Compliant to regulatory and statutory requirements for the utmost satisfaction of its valued customers.

# OVERVIEW

2020 has been a tough year worldwide. The Tarlac State University Annual Report features the institution's wondrous feats and milestones before and during the pandemic. Even in the midst of a health crisis, TSU found its way to adapt, thrive, and survive.

Towards the end of the year, the university developed a new set of roadmaps to further strengthen its performance. These roadmaps also provide a strategic categorization its accomplishments.

Roadmap A or Resource Management Development summarizes how the university managed to utilize its resources such as human capital, funding from the government, and land. Attainments on academic targets, on the other hand, are compiled under Roadmap B or Instructional Quality and Relevance Development.

Research, extension, and commercialization efforts of the university are highlighted in Roadmap C or Research and Community Service Development – the area TSU intends to fortify. In the previous roadmaps, this area is merged with academic development.

Roadmaps D (Institutional Quality Assurance Development) and E (Information, Communication, and Technology Development) are among the pillars that keep TSU responsive and up to date. Quality is dubbed as a way of life in TSU. Roadmap D fuels the university to be at its best in all endeavors – may it be academic or administrative. Meanwhile, Roadmap E ensures that TSU is attuned to the standards of Education 4.0.

This annual report also features the COVID-19 initiatives of the university where it went the extra mile and exercised ingenuity in lending a helping hand to frontliners and Tarlaqueños.

This annual report is indeed holistic and reflective of how TSU braved the challenges of the times, adapted to the circumstances, and evolved as a premier university. This is a narrative and graphic walkthrough of what Tarlac State University has done in 2020.

IMS Certified  
ISO 9001:2015  
ISO 14001:2015  
OHSAS 18001:2007



Republic of the Philippines  
**TARLAC STATE UNIVERSITY**  
G. Romulo Boulevard, San Vicente  
Tarlac City, Tarlac

March 30, 2021

**HIS EXCELLENCY RODRIGO R. DUTERTE**

President  
Republic of the Philippines  
Malacañan Palace  
San Miguel, Manila

THRU: HON. J. PROSPERO E. DE VERA III  
Chairperson  
Commission on Higher Education

Your Excellency:

Greetings from Tarlac State University!

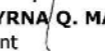
In compliance with the pertinent provisions of Republic Act No. 8292 or the Higher Education Modernization Act of 1999, the Tarlac State University is respectfully submitting the Annual Report for calendar year 2020.

This annual report presents the milestones and accomplishments of TSU as its contributions to the national and regional development goals towards the attainment of its vision to become a premier university in the Asia-Pacific Region. It is a holistic and reflective narrative of how the university braved the challenges of the times, adapted to the circumstances, and evolved as a premier university.

Tarlac State University is and will always be the university of the people, by the people, and for the people.

God bless you and God bless the Republic of the Philippines!

Very truly yours,

  
**DR. MYRNA Q. MALLARI**  
President



## “ MESSAGE FROM THE PRESIDENT

The Year 2020 will be most remembered by everyone. It is the year where disruption in almost everything was felt due to the impact of the Covid19 pandemic. Face-to-face teaching-learning classrooms and physical presence at the workplace were halted while community lockdowns and quarantine were imposed. TSU however, did not take it lightly, we pick up from our strengths — strong connectivity, learning management system procured in 2017, virtual laboratories for engineering and technological courses are in place since 2018 and capable human resources. We capitalized on our partnership with local government units to make sure that no student is left behind under the new normal!

In God's providence and with the guidance of the Commission on Higher Education, we were able to move forward, open the classes in due time, shifted to online system in doing research and serving the community, and use flexible learning as a means to reach out to our students.

The new normal is now the "normal", as the University had braved the changes, has innovated, adapted and evolved. Evolving into new life and work forms takes longer time to happen, but the times call for swifter, higher, and stronger changes to cope, overcome, and prevail over the pandemic.

With steadfast faith in Our Lord God Almighty, we praise and thank Him for the deliverance in 2020 and the hope and prosperity for the years to come.

**MYRNA Q. MALLARI, DBA**  
President, Tarlac State University

# TARLAC STATE UNIVERSITY THEN AND NOW

**Cientifico  
Universidad  
Literaria de Filipinas**  
Forerunner of Tarlac State University  
founded by Pres. Emilio Aguinaldo.



1899

**Tarlac High School**  
The first public high school was  
established.

**Vocational  
Department of Tarlac  
High School**  
Created to offer intermediate grades.



1902

**Full Secondary  
School**  
Tarlac Trade School evolved into a full  
secondary school.

**Tarlac Trade School**  
Vocational Department was separated  
from Tarlac High School and was named  
Tarlac Trade School (TTS).



1906

**Tarlac School of Arts  
and Trade**  
House Bill 1006 converted Tarlac Trade  
School (TTS) to Tarlac School of Arts  
and Trade (TSAT) which began to offer  
collegiate technical education courses.

**Tarlac College of  
Technology**  
Republic Act 4337 converted Tarlac  
School of Arts and Trade (TSAT) into the  
Tarlac College of Technology (TCT) and  
merged with Tarlac National Agricultural  
School (TNAS) in Camiling, Tarlac. TNAS  
became an Institute of Agriculture under  
TCT.



1918

**Institute of  
Agriculture**  
(now Tarlac Agricultural University)  
was separated from TCT.

**Tarlac State  
University**  
Republic Act 6764 converted  
TCT to Tarlac State University.



1946

1956

1965

1975

1989

# TARLAC STATE UNIVERSITY AT A GLANCE



**1<sup>st</sup> IMS  
CERTIFIED**  
State University  
in PH

**100%**  
Accredited Programs



**CENTER OF  
DEVELOPMENT in  
TEACHER EDUCATION**



**ISO  
9001:2015  
OHSAS  
18001:2007  
ISO  
14001:2015**

**LEVEL  
II  
INSTITUTIONAL  
ACCREDITATION**

**#1 CRIMINOLOGY  
SCHOOL**  
in the Philippines



**1 121  
FACULTY &  
PERSONNEL**

**14 000  
STUDENT  
POPULATION**

**SUC LEVEL**



**Commission on  
Higher Education**



**113  
YEARS  
IN EDUCATION**

**NEW  
CAPAS  
CAMPUS**  
**SOON TO RISE  
CONCEPCION  
CAMPUS**



# ROADMAP A RESOURCE MANAGEMENT DEVELOPMENT

Tarlac State University aims for the efficient utilization of its resources such as human capital, funding from the government, and land. It takes pride in its initiative to make its campuses, buildings, classrooms, offices, and ground a conducive environment for the TSU community. Despite the restrictions in mobility for this year, the university ensured that infrastructure projects will be continued and completed. Rapid development in infrastructure and facilities is one of the evidences in the institution's continual improvement.

Along with the physical aspect of the university, its financial status and budget management are also included in this roadmap which are essential in the success of its operations and governance.

Furthermore, developing human resources is also a must at TSU. Investing in people through scholarships, trainings, and seminars for professional and personal growth is one of the good practices of the institution which amounts to quality service whether in the delivery of education or office operations.



## **TSU CONCEPCION GROUNDBREAKING CEREMONY**

Tarlac State University and the Local Government of Concepcion led the groundbreaking ceremony for the TSU Concepcion Extension Campus located at Barangay San Nicolas, Poblacion, Concepcion, Tarlac held on January 28, 2020. The additional TSU campus is a 9,000-square-meter lot owned by the Local Government Unit.



## **LAND USE DEVELOPMENT AND INFRASTRUCTURE PLAN (LUDIP)**

In accordance to Republic Act No. 11396 requiring State Universities and Colleges (SUCs) to prepare and implement a Land Use Development and Infrastructure Plan that shall include the construction of dormitories for students and housing sites for employees.

The Tarlac State University Land Use Development and Infrastructure Plan is a ten-year Master Development Plan that is “designed to improve and optimally utilize TSU’s resources. All land use or infrastructure projects of the university shall be required to follow this, which shall be linked with the land use plan and practice of the local government units to ensure complementation of activities across geographical boundaries.



# **INFRASTRUCTURE**

**List of On-Going Projects/Programs/Activities (PPA) of Tarlac State University**  
(as of December 31, 2020)

Project Name	Brief Discussion of the PPA	Contractor/ Supplier	Funding Source	Contract Amount	Project Duration		Location
					Start Date	Completion Date	
Refurbishment of Classrooms and Laboratory Rooms (Phase 4)	Rehabilitation of classrooms and laboratory rooms to be used by the students	Primarch Builders	MDS-Capital Outlay	P 22,000,492.79 Variation Order: P 744,330.48	May 22, 2019	September 19, 2019 Extension: September 30, 2020	TSU Main, Lucinda, San Isidro Campus
Rehabilitation of Fence at Lucinda Campus	Improvement of Perimeter Fence at Lucinda Campus for safety and security purposes	Malta Construction and Supply	Special Budget	P 11,499,468.83	September 19, 2019	April 16, 2020 Extension: October 27, 2020	TSU Lucinda Campus
Repainting of Roofing, Exterior Wall and Various Repair of CPAG Building	Face lifting of school building thru repair and repainting	Power K Construction Supply and Services	Special Budget	P 2,978,260.15	September 19, 2019	January 17, 2020 Extension: August 3, 2020	TSU Main Campus
Refurbishment and Extension of MIS Office, Main Library and CET Library	Rehabilitation and expansion of existing office and library	Power K Construction Supply and Services	Special Budget	P 3,306,475.30 Variation Order: P 146,190.34	October 1, 2019	June 17, 2020 Extension: October 20, 2020	TSU Main Campus
Rehabilitation/ Renovation of Academic Building College of Architecture and Fine Arts Building	Face lifting of school building thru repair and repainting	R.B. Soriano Construction	MDS-Capital Outlay	P 47,674,361.20	December 9, 2019	June 26, 2020 Extension: April 30, 2021	TSU San Isidro Campus
Construction of College of Public Administration and Governance Building (Phase 1)	Construction of new building intended for classrooms and laboratory rooms of CPAG students	Justlyn-Ralph Construction	MDS-Capital Outlay	P 9,990,879.84	January 6, 2020	July 3, 2020 Extension: October 2, 2020	TSU Lucinda Campus

**List of On-Going Projects/Programs/Activities (PPA) of Tarlac State University**  
(as of December 31, 2020)

Project Name	Brief Discussion of the PPA	Contractor/ Supplier	Funding Source	Contract Amount	Project Duration		Location
					Start Date	Completion Date	
Construction of CCS PWD Ramp	To satisfy the requirement stated in the Building Code of the Philippines likewise the need of PWD students of CCS	Justlyn-Ralph Construction	Special Budget	P 5,168,466.75	February 11, 2020	August 8, 2020 Extension: March 7, 2021	TSU San Isidro Campus
Land and Road Network Improvement of San Isidro Extension Campus	Embankment and construction of cemented road pavement for the San Isidro Extension Campus	Reasons Construction and Supplies/ Justlyn-Ralph Construction (Joint Venture)	MDS-Capital Outlay	P 23,350,829.16	February 11, 2020	December 11, 2020 Extension: April 6, 2021	TSU San Isidro Campus
Rehabilitation and Expansion of TLE Building	Face lifting of school building thru repair and repainting	CAD Construction Corporation	MDS-Capital Outlay	P 18,964,695.40	June 16, 2020	April 12, 2021	TSU Lucinda Campus
Rehabilitation of the College of Education Building	Face lifting of school building thru repair and repainting	CAD Construction Corporation	MDS-Capital Outlay	P 58,981,675.43	June 17, 2020	April 13, 2021	TSU Lucinda Campus
Construction of Three-Storey Administration Office and Motorpool Building (Phase I)	Construction of new building for office use	Primarch Builders	Special Budget	P 9,997,630.44	October 13, 2020	April 11, 2021	TSU Main Campus



Refurbishment of Classrooms and Laboratory Rooms (Phase IV)  
College of Criminal Justice Education Building



Construction of College of Public Administration and Governance Building Lucinda Extension Campus (Phase I)



Refurbishment of Classrooms and Laboratory Rooms (Phase IV)  
College of Public Administration and Governance Building



Refurbishment of Classrooms and Laboratory Rooms (Phase IV)  
College of Arts and Social Sciences Building



Refurbishment of Classrooms and Laboratory Rooms (Phase IV)  
College of Business and Accountancy Building



Refurbishment of Classrooms and Laboratory Rooms (Phase IV)  
College of Engineering and Technology Building



Rehabilitation of NSTP Building/Improvement of Academic Building  
2- Storey NSTP Building  
Lucinda Extension Campus



Refurbishment of Classrooms and Laboratory Rooms (Phase IV)  
College of Science Building



Refurbishment of Classrooms and Laboratory Rooms (Phase IV)  
College of Teacher Education Building



Rehabilitation of Fence at Lucinda Campus



Roofing, Exterior Wall and Various Repainting and Repair of CPAG Building



Refurbishment of Classrooms and Laboratory Rooms (Phase III)



Replacement of Covered Pathway located at Main Campus



Refurbishment and Extension of Management Information Systems Office, Main Library and College of Engineering and Technology Library







**Refurbishment of Classrooms and Laboratory Rooms (Phase III)**  
College of Public Administration and Governance



**Refurbishment of Classrooms and Laboratory Rooms (Phase III)**  
College of Engineering and Technology



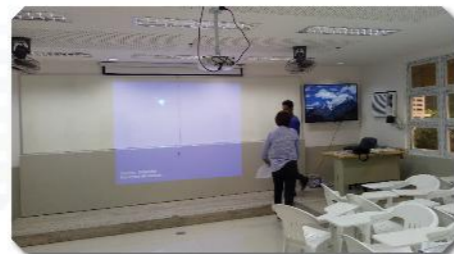
**Refurbishment of Classrooms and Laboratory Rooms (Phase III)**  
College of Teacher Education



**Refurbishment of Classrooms and Laboratory Rooms (Phase III)**  
College of Criminal Justice Education



**Refurbishment of Classrooms and Laboratory Rooms (Phase III)**  
College of Science



**Refurbishment of Classrooms and Laboratory Rooms (Phase III)**  
College of Business and Accountancy

## STATUS/PROGRESS REPORT OF ON-GOING PROJECTS



**Rehabilitation/Renovation of Academic Building – College of Architecture and Fine Arts Building**

CONTRACT AMOUNT: P 47,674,361.20  
FUND SOURCE: MDS-Capital Outlay  
CONTRACTOR: R.B. Soriano Construction  
DURATION: 200 CD with approved time extension of 308 CD  
DATE STARTED: December 9, 2019  
TARGET DATE OF COMPLETION: June 26, 2020 with time extension until April 30, 2021  
STATUS/PERCENTAGE OF COMPLETION: 59.09% accomplished  
REMARKS: On-going renovation and expansion of building



**Construction of CCS PWD Ramp**

CONTRACT AMOUNT: P 5,168,466.75  
FUND SOURCE: Special Budget  
CONTRACTOR: Justlyn-Ralph Construction  
DURATION: 180 CD with approved time extension of 210 CD  
DATE STARTED: February 11, 2020  
TARGET DATE OF COMPLETION: August 8, 2020 with time extension until March 7, 2021  
STATUS/PERCENTAGE OF COMPLETION: 28.23% accomplished  
REMARKS: Work Stoppage Order in effect due to defects in concrete works, waiting for corrective action from the contractor



**Land and Road Network Improvement of San Isidro Extension Campus**

CONTRACT AMOUNT: P 23,350,829.16  
FUND SOURCE: MDS-Capital Outlay  
CONTRACTOR: Reasons Construction and Supplies/ Justlyn-Ralph Construction (Joint Venture)  
DURATION: 300 CD with approved time extension of 115 CD  
DATE STARTED: February 11, 2020  
TARGET DATE OF COMPLETION: December 11, 2020 with time extension until April 1, 2021  
STATUS/PERCENTAGE OF COMPLETION: 33.38% accomplished  
REMARKS: On-going construction



**Rehabilitation and Expansion of TLE Building**

CONTRACT AMOUNT: P 18,964,695.40  
FUND SOURCE: MDS-Capital Outlay  
CONTRACTOR: CAD Construction Corporation  
DURATION: 300 CD  
DATE STARTED: June 16, 2020  
TARGET DATE OF COMPLETION: April 12, 2021  
STATUS/PERCENTAGE OF COMPLETION: 34.00% accomplished  
REMARKS: On-going construction



**Rehabilitation of the College of Education Building**

CONTRACT AMOUNT: P 58,981,675.43  
FUND SOURCE: MDS-Capital Outlay  
CONTRACTOR: CAD Construction Corporation  
DURATION: 300 CD  
DATE STARTED: June 17, 2020  
TARGET DATE OF COMPLETION: April 13, 2021  
STATUS/PERCENTAGE OF COMPLETION: 45.21% accomplished  
REMARKS: On-going repair and repainting



**Construction of Three-Storey Administration Office and Motorpool Building (Phase I)**

CONTRACT AMOUNT: P 9,997,630.44  
FUND SOURCE: Special Budget  
CONTRACTOR: Primarch Builders  
DURATION: 180 CD  
DATE STARTED: October 13, 2020  
TARGET DATE OF COMPLETION: April 11, 2021  
STATUS/PERCENTAGE OF COMPLETION: 17.03% accomplished  
REMARKS: On-going construction



## PROPOSED INFRASTRUCTURE PROJECTS FOR 2021

- A. Refurbishment of Classrooms (Phase V)
- B. Construction of Technological Laboratory & Fabrication Center - San Isidro Extension Campus
- C. Expansion and Rehabilitation of Gender and Development Building
- D. Completion of College of Public Administration and Governance Building (Phase III)
- E. Solar Harvesting System at Lucinda Extension Campus
- F. Construction of TSU Information And Communication Technology (ICT) Hub - San Isidro Extension Campus
- G. Replacement of ABC Building to Administration Building - Lucinda Extension Campus
- H. Installation of Solar Harvesting System at San Isidro Extension Campus
- I. Completion of Food Technology and Research Center Building
- J. Construction of Student Center at San Isidro Extension Campus (Not updated)
- K. Construction of Water Treatment Facility Lucinda Extension Campus
- L. Construction of Student Center at San Isidro Extension Campus (Updated Perspective)
- M. Rehabilitation of Drainage System - Main and Lucinda Campus



# FINANCE

FINANCIAL HIGHLIGHTS	AMOUNT
Consolidated Assets	Php 1,641,591,117.68
Liabilities	Php 151,347,846.26
Government Equity	Php 1,490,243,271.42
Total Income	Php 758,748,428.79
Expenses	Php 591,130,902.13
Unexpected	Php 167,617,526.66

INDICATORS	PLANNED	ACTUAL
No. of vouchers processed	5,291	8,026
Number of report of checks issued	756	752
No. of report of collection and disbursement	164	324
No. of re-assessment of student fees processed/ conducted	3,079	14,195
No. of refund of fees processed	11	18
No. of tax remittances reported	72	67
No. of liquidation reports prepared	81	119
No. of evaluated book value of PPEs	192	61

**FISCAL YEAR 2020  
ALLOTMENT AND OBLIGATION**

FY 2020 ALLOTMENT	AMOUNT	FY 2020 OBLIGATION	AMOUNT
Personal Services (PS)	Php 324,214,603.00	Personal Services (PS)	Php 313,851,948.92
Maintenance & Other Operating Expenses (MOOE)	Php 109,989,737.00	Maintenance & Other Operating Expenses (MOOE)	Php 78,132,092.96
Capital Outlay (CO)	Php 122,000,000.00	Capital Outlay (CO)	Php 116,747,453.48
<b>Continuing Total - CO</b>	<b>Php 4,643,336.31</b>	Continuing Appropriation	
<b>Continuing Total - MOOE</b>	<b>Php 13,840,3008.31</b>	<b>Total</b>	<b>Php 508,731,495.36</b>

**FISCAL YEAR 2020  
ALLOTMENT AND OBLIGATION  
SPECIAL BUDGET**

FY 2020 ALLOTMENT	AMOUNT	FY 2020 ALLOTMENT	AMOUNT
Personal Services (PS)	Php 36,760,000.00	Personal Services (PS)	Php 31,915,807.21
Maintenance & Other Operating Expenses (MOOE)	Php 147,060,678.00	Maintenance & Other Operating Expenses (MOOE)	Php 96,435,493.63
Capital Outlay (CO)	Php 102,900,000.00	Capital Outlay (CO)	Php 57,759,134.72
<b>TOTAL</b>	<b>Php 286,720,678.27</b>	<b>TOTAL</b>	<b>Php 186,110,435.56</b>

The following is the annual collections/deposits and disbursements of TSU Funds posted daily to respective books of accounts (Cash Receipts Records and Disbursement Record). Daily Report of Collections and Deposits (RCD), Report of Checks Issued (RCI) and Report of Advice to Debit Account Issued (RADAI) were also prepared and submitted to concerned offices. All transactions are done in accordance with the prescribed government accounting and auditing procedures.

	DATE	MDS-R	SPECIAL BUDGET (SB-DBP)	SPECIAL BUDGET (SB-LBP)	PRODUCTION (PHP)	PRODUCTION (USD)	TRUST FUND
Beg. Book Balance	01-01-2020	0.00	135,674,955.15	248,274,037.83	18,751,170.45	495,474.56	68,528,399.26
Add: Deposits			130,784,097.59	116,950,284.63	11,584,854.97	28,071.43	44,235,631.09
Interests			110,016.99	181,278.75	15,956.00	653.87	29,018.73
NCA		511,810,360.00					
<b>TOTAL</b>		<b>511,810,360.00</b>	<b>266,569,069.73</b>	<b>365,405,601.21</b>	<b>30,351,981.42</b>	<b>524,199.86</b>	<b>112,793,049.08</b>
Less: Checks Issued		63,608,170.80	182,192,005.31	17,787,496.40	13,876,668.67		70,534,958.50
ADA Issued		415,792,050.67					
EFPS (VAT/CIT)			9,058,920.22				
HDMF E-Gov			2,772,295.34				
Manager's Checks			7,063,344.04		246,289.13		
Bank Transfer						2,004.50	
Telegraphic Transfer			137,690.42				
Reverted MDS-Fund		32,410,138.53					
<b>TOTAL</b>		<b>511,810,360.00</b>	<b>201,224,255.33</b>	<b>17,787,496.40</b>	<b>14,122,957.80</b>	<b>2,004.50</b>	<b>70,534,958.50</b>
<b>ENDING BOOK BALANCE</b>	<b>12-31-2020</b>	<b>0.00</b>	<b>65,344,814.40</b>	<b>347,618,104.81</b>	<b>16,229,023.62</b>	<b>522,195.36</b>	<b>42,258,090.58</b>



# EXECUTIVE, FACULTY AND PERSONNEL DEVELOPMENT

**ROADMAP A: RESOURCE MANAGEMENT DEVELOPMENT**

## FACULTY SCHOLARSHIP

NAME	PROGRAM	SCHOOL	TYPE OF SCHOLARSHIP	DATE STARTED	SCHOLARSHIP STATUS
Catalan, Chris Mark V.	Master of Statistics	University of the Philippines	Scheme C	August 2016	On-going
Cura, Oliver G.	Ph. D. in Guidance and Counseling	St. Joseph's College of Quezon City	Scheme C	July 2016	On-going
De Los Reyes, Edjie M.	Doctor of Information and Technology	Technological Institute of the Philippines	Scheme C	June 2016	On-going
Pablico, Rosanna E.	Ph. D. in Guidance and Counseling	St. Joseph's College of Quezon City	Scheme C	July 2016	Graduated, May 2019
Rabacal, George P.	Ph. D. in Chemistry	University of Santo Tomas	Scheme C	January 2016	On-going
Santiago, Myrel M.	Ph. D. in English Language and Literature	Ateneo de Manila University	Scheme C	August 2016	On-going
Sicangco, Emir S.F.	Ph. D. in Education major in Research and Evaluation	University of the Philippines Diliman	Scheme C	August 2017	On-going
Garcia, Erico L.	Master of Science in Mechanical Engineering	Mapua University	Scheme A	September 2015	On-going
Lulu, Augusto Jr. N.	Ph. D. in Curriculum and Instruction with Specialization in English Language Teaching	Angeles University Foundation	Scheme A	September 2017	On-going
Coloma, Anna Maria Socorro Y.	Doctor of Communication	University of the Philippines Open University	Scheme A	August 2020	On-going
Pascua, Luzviminda B.	Master in Business Administration	Tarlac State University	Scheme D	January 2020	On-going



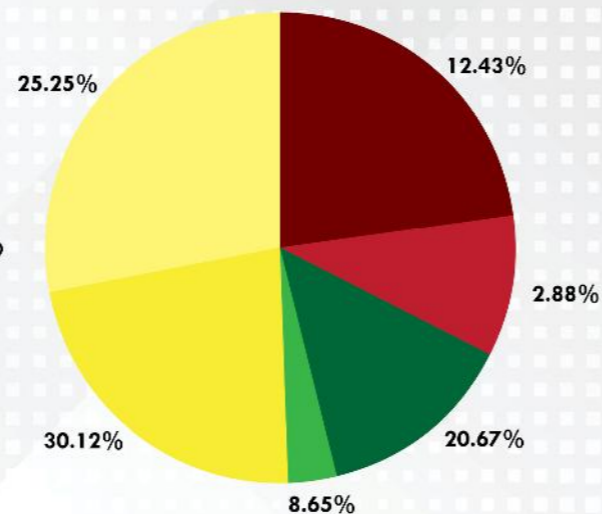
- Data Privacy Awareness
- Emergency Response Awareness
- Events Hosting
- Gender Sensitivity Orientation 2020
- HIV AIDS Awareness and Prevention Webinar
- Mental Health in the Workplace
- Occupational First Aid
- Orientation on Coaching and Mentoring
- Orientation on e-PDS

- Orientation on MS 365 as a Platform for Distance Learning
- Orientation on Safety Data Sheets
- RA 11313 Safe Spaces Act & RA 9208 Anti-Trafficking in Persons Act
- Seminar on Providing Psychological First Aid
- Training Workshop in Conducting Impact Evaluation
- Webinar on E-mail Etiquette
- Zoom Account Management

## TSU PERSONNEL STATISTICS

(as of December 31, 2020)

- Teaching (Permanent) - 208
- Non-teaching (Contractual) - 29
- Teaching (Temporary) - 87
- Job Order - 303
- Non-teaching (Permanent) - 125
- Lecturer - 254



## FACULTY AND NON-TEACHING PERSONNEL

(2016-2020)

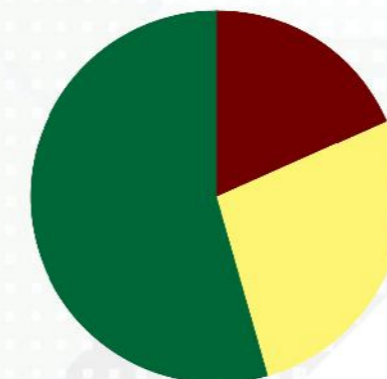
	2016	2017	2018	2019	2020	Percent
Teaching (Permanent)	216	215	219	216	208	21%
Teaching (Temporary)	24	62	59	70	87	9%
<b>Total Faculty</b>	<b>240</b>	<b>277</b>	<b>278</b>	<b>286</b>	<b>295</b>	<b>29%</b>
Non-Teaching (Permanent)	113	118	125	123	125	13%
<b>Total Plantilla</b>	<b>353</b>	<b>395</b>	<b>403</b>	<b>409</b>	<b>420</b>	<b>42%</b>
Non-Teaching (Contractual)	7	9	21	25	29	3%
Job Order	300	302	321	345	303	30%
Lecturer	194	135	273	236	254	25%
<b>Total Non-Plantilla</b>	<b>501</b>	<b>446</b>	<b>615</b>	<b>606</b>	<b>586</b>	<b>58%</b>
<b>GRAND TOTAL</b>	<b>854</b>	<b>841</b>	<b>1018</b>	<b>1015</b>	<b>1006</b>	<b>100%</b>

## FACULTY – STUDENT RATIO

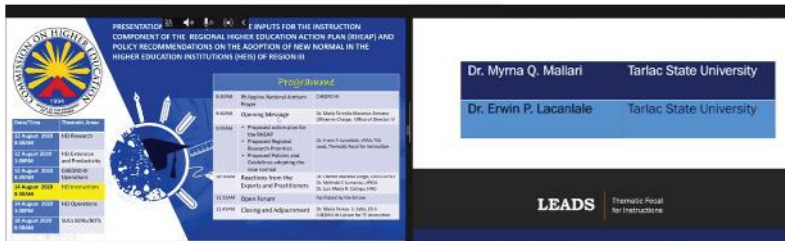
\* as per first semester of academic year

COLLEGE	AY 2016-2017	AY 2017-2018	AY 2018-2019	AY 2019-2020	AY 2020-2021
College of Public Administration and Governance	1:79	1:70	1:109	1:85	1:80
College of Computer Studies	1:103	1:56	1:78	1:57	1:56
College of Arts and Social Sciences	1:40	1:20	1:28	1:33	1:33
College of Engineering and Technology	1:61	1:44	1:56	1:51	1:59
College of Architecture and Fine Arts	1:68	1:57	1:61	1:56	1:56
College of Technology	1:71	Merged with the College of Engineering			
College of Business and Accountancy	1:122	1:84	1:106	1:83	1:102
College of Teacher Education	1:50	1:42	1:62	1:60	1:72
College of Science	1:18	1:11	1:21	1:24	1:37
School of Law	1:125	1:161	1:127	1:177	1:131
College of Criminal Justice Education	-	1:91	1:162	1:69	1:83
<b>Average</b>	<b>1:74</b>	<b>1:64</b>	<b>1:81</b>	<b>1:70</b>	<b>1:71</b>

## FACULTY EDUCATIONAL QUALIFICATIONS



- BACHELORS DEGREE - 91
- MASTER'S DEGREE - 135
- DOCTORATE DEGREE - 70



### TSU leads CHEDRO 3 Thematic Focal for Instructions

The Commission on Higher Education Region III has tapped Tarlac State University to lead the Thematic Focal for Instructions in mitigating the impact of COVID-19 in higher education in Central Luzon.

The role of TSU is to seek inputs of the members of the Instructions group in drafting the regional needs assessment instrument for Instruction where the presentation was held via Zoom and broadcasted via FB live on August 14, 2020.

### TSU, Rep. Yap push for TSU charter amendment

House Bill No. 7797, which amends the present Tarlac State University Charter (Republic Act No. 6764), underwent its first reading and presentation to the Committee on Higher and Technical Education of the House of Representatives 18th Congress chaired by Hon. Mark O. Go on December 10, 2020.



### TSU Officials attend CHED webinar on Flexible Learning

TSU officials and deans attended a webinar entitled, "We Don't Know! Re-wiring Higher Education in the Time of COVID-19 and Beyond" hosted by the Commission on Higher Education on April 13, 2020.



### President Mallari is the new chairperson of NOLCOM's MSGC

TSU President Dr. Myrna Q. Mallari was named as the new chairperson of the Multi-Sector Governance Council (MSGC) of Northern Luzon Command (NOLCOM) in their ninth assembly on March 11, 2020 held at the TSU Main AVR.

### TSU kicks off CHED webinars for flexible learning

Tarlac State University gave a head start to the newly launched R3HIED Bayanihan of the Commission on Higher Education Regional Office III (CHEDRO3) which seeks to provide free webinars and online trainings on flexible learning for higher education institutions (HEIs) in Central Luzon.

### President Mallari takes oath as AACCUP Board Chair and President

Tarlac State University President Dr. Myrna Q. Mallari was elected as chairperson and president of the Accrediting Agency of Chartered Colleges and Universities in the Philippines, Inc. (AACCUP) board of trustees and took her oath on July 10, 2020 via Zoom.

CHED Commissioner Dr. Ronald L. Adamat led the induction of the incoming AACCUP board of trustees.



**HELP IS HERE**  
YOU ARE NOT ALONE IN THIS TRYING TIME

Avail our FREE Employee On-line Counseling!  
Send us a message.

www.fb.me/TSUECC

**HRDMO launches free online counseling and consultation**

Tarlac State University launched a free online counseling and consultation service for its employees on May 18, 2020 led by Mr. Marlon C. Dela Cruz, Director of the Human Resource Development Management Office (HRDMO).



**Microsoft provides free training to TSU educators**

This online capacity building, held on June 1 and 2, is part of the university's efforts to prepare its teaching workforce for the "new normal" mode of instruction. The training delivered to TSU via Line Learning and Development Solutions is part of Microsoft's response to the COVID-19 pandemic which aims to prepare education institutions for remote learning.

**Connecting with your students**

- Teams calls** - You and your students can meet synchronously to discuss content, share experiences from the day, and discuss how everyone is adapting to the transition to remote learning.
- Virtual office hours** - If you plan to record lessons for later student viewing, you can schedule virtual office hours where students can join a call to check in, ask questions, share insights/ideas.
- Flipgrid** - Flipgrid allows you and your students to record and easily share short videos, continuing the connection in asynchronously. A daily topic can help with tracking attendance.
- Conversations in Teams** - Throughout the day and week, students can chat with their classmates and you in the Posts tab in Teams.

**TSU digitally celebrates 120th Philippine Civil Service Anniversary**

Tarlac State University joined the Philippine Civil Service Commission (CSC) in celebrating its 120th anniversary for the whole month of September through the conduct of online activities with the theme, "Philippine Civil Service @120: Public Sector in the Age of Digital Transformation".



**OATH TAKING OF NEWLY APPOINTED FACULTY AND PERSONNEL FIRST ONLINE OATH TAKING**

TSU President Dr. Myrna Q. Mallari presided the first online oath taking of faculty members (Instructor 1 on temporary status) on Tuesday June 30, via Zoom.



**FACULTY AWARDS AND RECOGNITION**



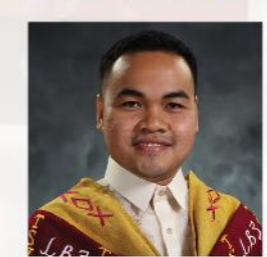
**DR. LINO L. DIZON**  
Newly Appointed Commissioner  
National Historical Commission of the Philippines



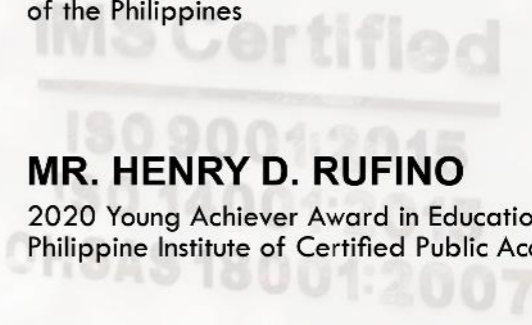
**PROF. MARCELINO P. BALANQUIT**  
2020 Best Folk Dance Director of the Year  
World Association of Performing Arts



**DR. THEODORE M. TIMPAC**  
2020 Outstanding Criminologist of the Year  
Professional Criminologists Association  
of the Philippines



**MR. HENRY D. RUFINO**  
2020 Young Achiever Award in Education  
Philippine Institute of Certified Public Accountants







# ROADMAP B

## INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

As an institution of higher learning, it is undeniable that students' academic performance is linked to curriculum development and support services. Whether face-to-face or remote learning, Tarlac State University lives up to one of its core values – excellence.

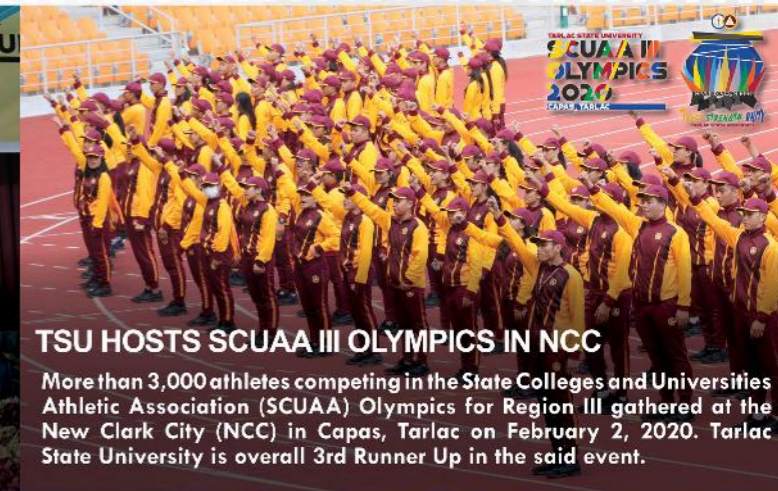
Support, in the form of devices, consultations, and all-encompassing action plans, is given to students and faculty members to ensure quality teaching and learning in the “new normal” setup while safeguarding their overall wellbeing. Activities for students were pushed through virtually to keep them in the loop.

All achievements and accomplishments of the students and graduates are clear manifestations of the quality and inclusive education TSU offers.



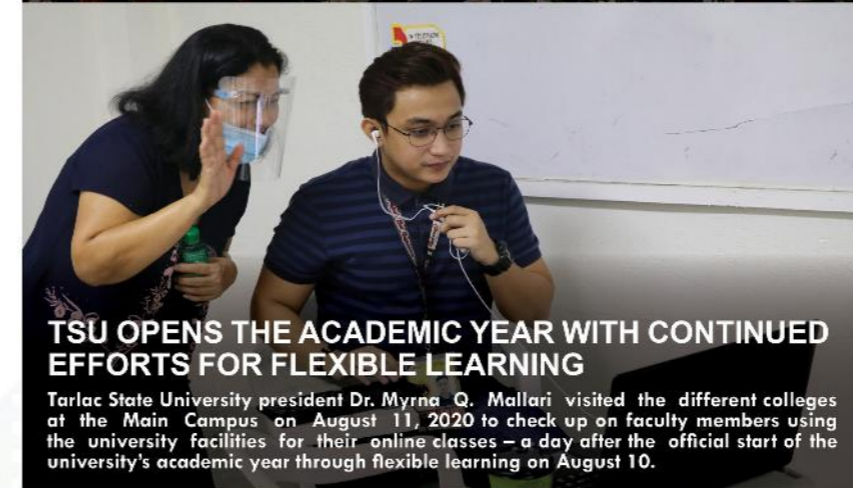
### TSU ACCEPTS TO HOST PCSMT 2019 AFTER TAAL ERUPTION

Tarlac State University hosted the Annual Science and Mathematics Quiz and the Search for the Ambassador and Ambassadors of the Philippine Consortium for Science, Mathematics, and Technology, Inc. (PCSMT) from January 29-31, 2020.



### TSU HOSTS SCUAA III OLYMPICS IN NCC

More than 3,000 athletes competing in the State Colleges and Universities Athletic Association (SCUAA) Olympics for Region III gathered at the New Clark City (NCC) in Capas, Tarlac on February 2, 2020. Tarlac State University is overall 3rd Runner Up in the said event.



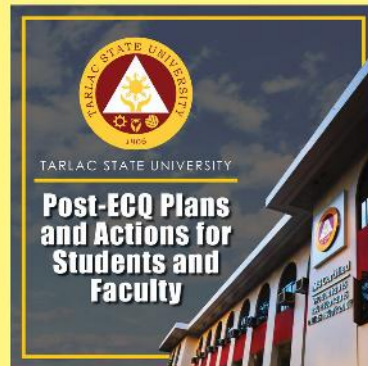
### TSU OPENS THE ACADEMIC YEAR WITH CONTINUED EFFORTS FOR FLEXIBLE LEARNING

Tarlac State University president Dr. Myrna Q. Mallari visited the different colleges at the Main Campus on August 11, 2020 to check up on faculty members using the university facilities for their online classes – a day after the official start of the university's academic year through flexible learning on August 10.



### TSU OFFICIALS DISCUSSION ON FLEXIBLE LEARNING

University key officials, college deans and selected directors convened on August 20, 2020 to discuss the initial concerns of students and faculty members regarding the first two weeks of flexible learning.



### Post ECQ plans established by TSU Administration

Tarlac State University has come up with a post-ECQ plan for the welfare of its students after conducting a series of meetings with the Commission on Higher Education, Region III SUC presidents, and TSU policy-making bodies as preparation for the “new normal” scheme. The post-ECQ plan, which includes the remaining academic calendar, grading system, thesis defense and OJT, midyear classes, graduate school activities, and graduation, was approved by the TSU Board of Regents through Referendum No. 287, dated April 23, 2020.

### TSU complies with CHED recommendation, GCQ guidelines; releases guidelines on implementation of flexible learning



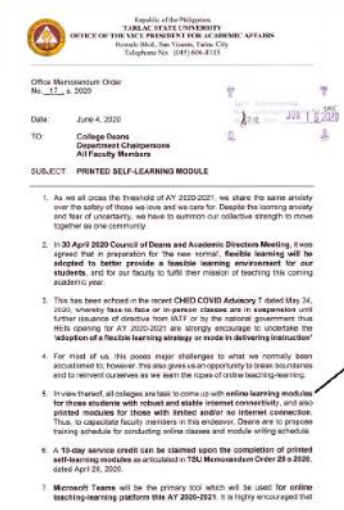
### Office of the VP for Academic Affairs Memorandum Order No. 17, s.2020 Printed Self-Learning Module

Colleges are tasked to come up with online learning modules for those students with robust and stable Internet connectivity, and also printed modules for those with limited and/or no Internet connection.



### TSU rallies support from LGUs for students' internet connection

Tarlac State University sought the help of the first, second, and third congressional districts of Tarlac to provide Wi-Fi areas for students through a series of consultative meetings on June 9, 11, and 16, respectively. President Dr. Myrna Q. Mallari presented the university's and students' concerns on Internet connectivity, highlighting that TSU needs the help of LGUs as it “cannot live alone.”



# LGU CONNECTIVITY INITIATIVES



#### TARLAC CITY

- Distributed gadgets and internet connectivity to approximately six hundred scholars of the city.
- Set up a room with computers for use of students and stakeholders
- Facilitated Wi-Fi installation to different barangays
- SIM cards are given to 447 scholars with 500 pesos worth of load for 5months.



#### PURA

- Installed internet connection to all 16 barangays of Pura, Tarlac.



#### VICTORIA

- Worked with DICT for the needed services related to technology and information which includes accessible ICT.
- Put up computers at the 2nd floor of the town market to be used by the students and other stakeholders not only for their studies but also for expanding communication and basic communication information.



#### SAN CLEMENTE

- Has set up a Computer Learning Center.



#### SAN MANUEL

- GOWIFI- Internet access to all 15 barangays in partnership with Globe Telecom by virtue of MOA.
- Establishment of Tech4Ed Center and provision of laptops and printers by DICT
- Provision of scholarship grants for students.



#### CAPAS

- Has forged partnership with Converge to provide Wi-Fi access in basketball courts and gymnasiums.
- TSU Capas Campus will be utilized for flexible learning.



#### CONCEPCION

- Provided one (1) room at the municipal hall with internet connectivity. It can accommodate twenty (20) students with social distancing.



#### BAMBAN

- Requested Converge ICT Solutions Inc. as to the needed internet access and connectivity on some of their covered courts.



#### ANAO

- Identified a classroom at the Dolores Ongsiako Central Elementary School as venue for online class of TSU students from Anao. The LGU's request has been approved.
- Internet connectivity and wireless receivers will be provided by the LGU through the assistance of DICT. The DICT has turned over 4 units of laptop and one unit of printer for the student's use.



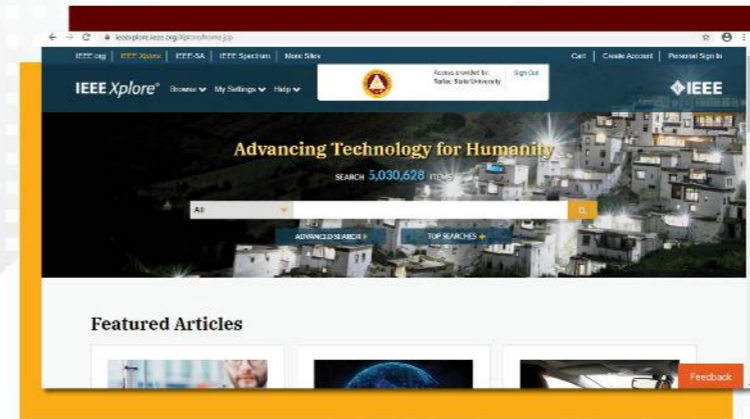
#### MAYANTOC

- Temporarily designated the Escudero Building in front of the Mayantoc Public Market as Learning Resource Center/Area for students.
- Internet access will be provided.



# LIBRARY SERVICES

ROADMAP B: INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

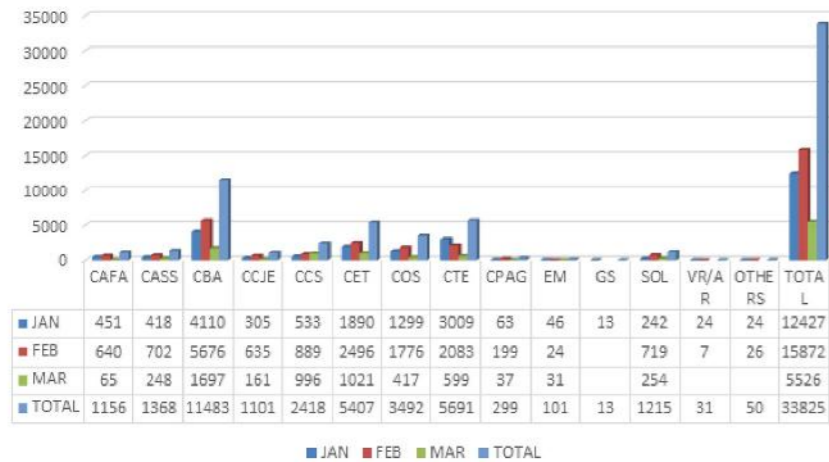


**IEEE Computer Society Digital Library Subscription** provides online access to 34 society magazines and transactions, more than 9,000 conference publications dating back from 1995, and more than 700,000 computing articles and papers.

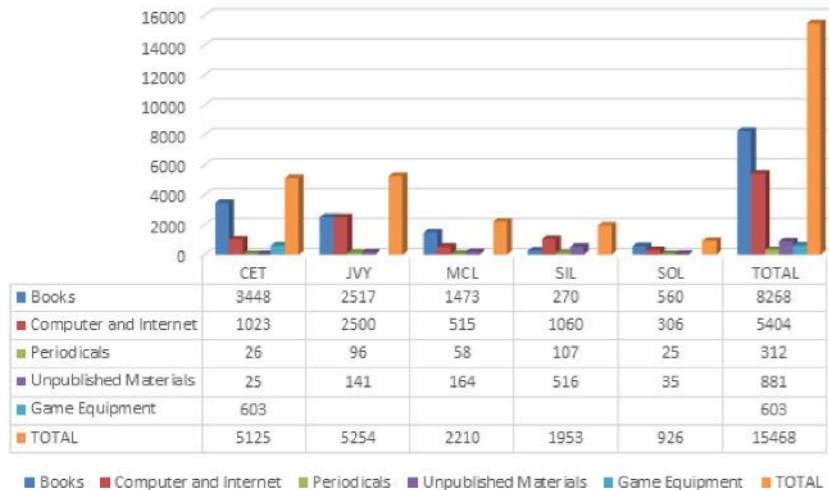
**Association of Computing Machinery (ACM) Computer Society Digital Library** is the computing field's premier digital library which serves its members and the computing profession with leading edge publications, conferences, and career resources.



DIGITAL LIBRARY SUBSCRIPTION



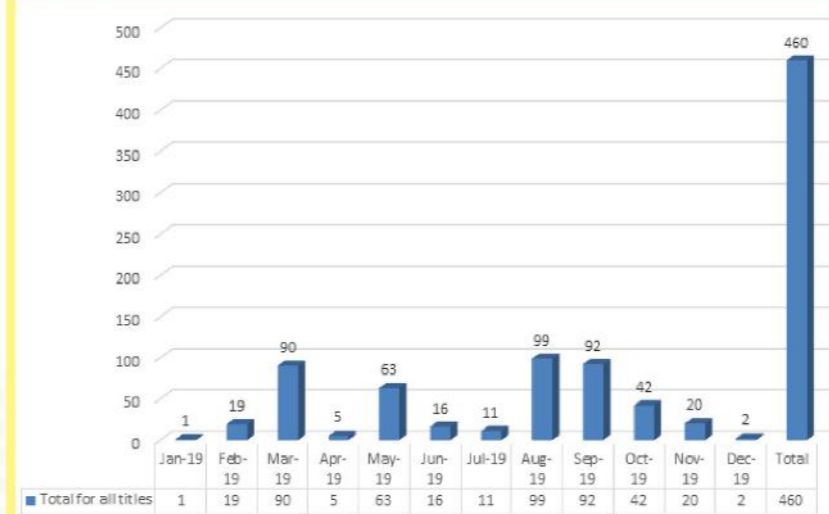
**LIBRARY USER STATISTICS**  
 • 199, 234 Total Number of Users Statistics



**UTILIZATION OF LIBRARY RESOURCES AND EQUIPMENT**  
 • 76,382 Total number of Library Users



**GALE ACADEMIC ONEFILE SELECT**



**ACCESS ENGINEERING**



### TSU gears up front liners with face shields

Spearheaded by TSU officials, the face shield task force was created immediately in response to the needs of front liners.

The head gear of the face shield prototype was made out of 3D printing. Other materials to make the face shield are PVC cover, rubber mat, Velcro (hook-and-loop fastener), and strap.

Like a production line, faculty members and personnel who are working at the Engineering Library were divided per team to work on a step-by-step procedure and create the face shields in five to seven minutes.

TSU distributed the face shields on March 26 to the front liners of Central Luzon Doctors Hospital, Tarlac Provincial Hospital, and Jecsons Medical Center.

### TSU librarians served as AACUP Accreditors in different SUCs

**MS. CYNTHIA M. BOGNOT**

Sultan Kudarat State University – 2nd Survey Visit (October 27-30, 2020)

Western Mindanao State University – 2nd Survey Visit (November 23-29, 2020)

Ifugao State University, Lamut Ifugao – 4th Survey Visit (December 7-11, 2020)

**MS. MELISSA A. BENEDICTO**

Sultan Kudarat State University – 2nd Survey Visit (October 26 – November 1, 2020)

**MS. MARIBEL A. HELARIO**

Don Mariano Marcos Memorial State University, La Union – 4th Survey Sustainability Assessment (December 14-20, 2021)

**MS. YONIDA S. MENDOZA**

Don Mariano Marcos Memorial State University, La Union – 4th Survey Visit (December 14-20, 2021)



### Library Collections

The Tarlac State University purchased the following for the library and its units:

**80 Titles of Periodicals (Budget 2018)**

**200 Titles of Periodicals (Budget 2019)**

**2 Pieces Web Camera**

**5 Unit Bean Bag**

**7 Unit Swivel Chair**

**Subscription of Destiny Library**

**Management Support Maintenance**

**Donations:**

**Books – 401 Volumes (SOL Library)**

**Periodicals – 50 Volumes**

From humble beginnings of the library, TSU School of Law Library's collection has evolved from the efforts made by its noble Dean Jose I. Dela Rama. His leadership is raised on honor which inspires other people. He recognizes the importance of the law library as an integral part of the institution.

Furthermore, the increase of learning resource materials found in the library was made possible through his enthusiastic endeavors. Our collection this year has increased by 21% from last year's total collection. Amongst those included in the list of donations are Rules of criminal procedure, Rules of court, Labor laws and a lot more. These books are a great help for our aspiring lawyers as they become nourished in the substance of learning.



The advent of Covid19 emphasized the importance of electronic library resources. However, despite the great demand for electronic resources the library-maintained access to its print collection by online book borrowing and reservation which is then available for pick up at the library book drop which is situated at the Main Campus near the guard house. This is to make access to the print resources easier and faster. The book drop is regularly checked library personnel.

### UPDATED ONLINE PUBLIC ACCESS CATALOG

<ul style="list-style-type: none"> <li>LIBRARY                     <ul style="list-style-type: none"> <li>Facebook Page</li> <li>Overview</li> </ul> </li> <li>ONLINE SUBSCRIPTIONS                     <ul style="list-style-type: none"> <li>Access Engineering</li> <li>ACM Digital Library</li> <li>Gate Academic Content Select</li> <li>Gate eBooks</li> <li>IEEE Xplore Digital Library</li> </ul> </li> <li>OPEN ACCESS JOURNALS                     <ul style="list-style-type: none"> <li>SciTech Central</li> <li>DOI</li> <li>English Language and Literature Studies</li> <li>Journal of Hotel and Business Management</li> <li>Journal of Learning for Development</li> <li>Medical Journals</li> <li>Open Access Journals</li> <li>Philippine Journal of Development</li> <li>Philippine Journal of Science</li> <li>PLoS Journals on Science and Medicine</li> <li>Project Euclid</li> <li>Quarterly of Public Administration and Management</li> <li>SSRN Journal</li> </ul> </li> <li>FLIPMANA ONLINE RESOURCES                     <ul style="list-style-type: none"> <li>Buhá: A Journal of Ideas and Culture</li> <li>Dakay: Journal ng Wikang Filipino</li> <li>Ulat &amp; Journal: Saikayang Filipino</li> <li>Franklinia Online</li> <li>Hanariko Diliman: A Philippine Journal of Humanities</li> <li>Journal of English Studies and Comparative Literature</li> <li>Kasarinlan: Philippine Journal of Third World Studies</li> <li>Libriana: Journal of Contemporary Phil. Literature (English &amp; Filipino)</li> <li>LUMINA: An Interdisciplinary and Scholarly Journal</li> <li>Makini Library Folia (Literature &amp; Visual Arts)</li> <li>Muhon: A Journal of Architecture</li> <li>Official Gazette: Official Journal of the Republic of the Philippines</li> <li>Philippine eLib</li> <li>Philippine Innovative Education Journal</li> <li>Philippine Management Review - Finance &amp; Management</li> <li>Philippine Review of Economics</li> <li>Philippine Studies: Historical and Ethnographic Vistas (History of the Philippines and Its Peoples)</li> <li>Philippine Studies: Philosophy, Theology and Canon Law</li> <li>Philosophia: International Journal of Philosophy</li> <li>Scientia: The International Journal on the Liberal Arts</li> <li>The Educator: Journal of Measurement and Evaluation Research</li> <li>UMTHS International Online Journal of Advanced Research in Literature, Culture, and Society</li> </ul> </li> <li>OPEN ACCESS ONLINE RESOURCES                     <ul style="list-style-type: none"> <li>ASEAN Digital Library</li> <li>EBooks</li> <li>Commonwealth of Learning</li> <li>Education Research Information Center (ERIC)</li> <li>Library Genesis</li> <li>MaryBooks</li> <li>National Government Portal</li> <li>PDF Drive</li> <li>PHIL CHED Connect</li> <li>Qeios</li> <li>ReadPrint</li> <li>SAJE Publishing</li> <li>Social Science Research Network</li> <li>SuperSummary</li> <li>The eBook Directory (Free eBooks Online)</li> <li>Z-Library</li> </ul> </li> <li>LEGAL RESOURCES                     <ul style="list-style-type: none"> <li>Chan Robles Law Firm</li> <li>Court of Tax Appeals</li> <li>House of Representatives</li> </ul> </li> <li>LIBRARY RESOURCES FOR COMPUTER STUDIES                     <ul style="list-style-type: none"> <li>IEEE Digital Library</li> <li>IEEE Xplore Digital Library</li> <li>Scientific Research Publishing (SCIRP)</li> </ul> </li> <li>LIBRARY RESOURCES FOR ARCHITECTURE &amp; FINE ARTS                     <ul style="list-style-type: none"> <li>Journal of ASFA</li> </ul> </li> <li>ONLINE JOURNALS FOR ENGINEERING                     <ul style="list-style-type: none"> <li>CE Transactions: Journal of Civil Engineering</li> <li>CE Transactions: Journal of Construction and Building Materials</li> <li>CE Transactions: Journal of Civil Engineering</li> <li>CE Transactions: Journal of Civil Engineering</li> <li>CE Transactions: Journal of Civil Engineering</li> <li>CE Transactions: Journal of Civil Engineering</li> <li>CE Transactions: Journal of Civil Engineering</li> <li>CE Transactions: Journal of Civil Engineering</li> <li>CE Transactions: Journal of Civil Engineering</li> <li>CE Transactions: Journal of Civil Engineering</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Low - Gate eBooks</li> <li>Leah's</li> <li>Sandiganayan</li> <li>Senate of the Philippines</li> <li>Supreme Court Library</li> </ul>
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The advent of Covid-19 emphasized the importance of electronic library resources. However, despite the great demand for electronic resources the library-maintained access to its print collection by online book borrowing and reservation which is then available for pick up at the library book drop which is situated at the Main Campus near the guard house. This is to make access to the print resources easier and faster. The book drop is regularly checked library personnel. During this pandemic where libraries are still closed, the TSU Library strengthened their online services so we can still serve our dear students despite these trying times.



**LIBNEWS: The official newsletter of TSU Library Management Services**

### TSU Library Online Services

- ✓ Online Document Delivery
- ✓ Online Book Reservation
- ✓ Access to e-Books
- ✓ Online Query
- ✓ Online Catalog

LIBRARY TSU.EDU.PH | @TARLACLIBRARY



# STUDENT SUPPORT SERVICES



**The Work wins regional press con championship**

The Work, the official student publication of Tarlac State University, won their second consecutive overall championship in the 19th Regional Higher Education Press Conference (RHEPC) held on January 22 to 24, 2020 at Hacienda Gracia Resort and Hotel, Lubao, Pampanga.

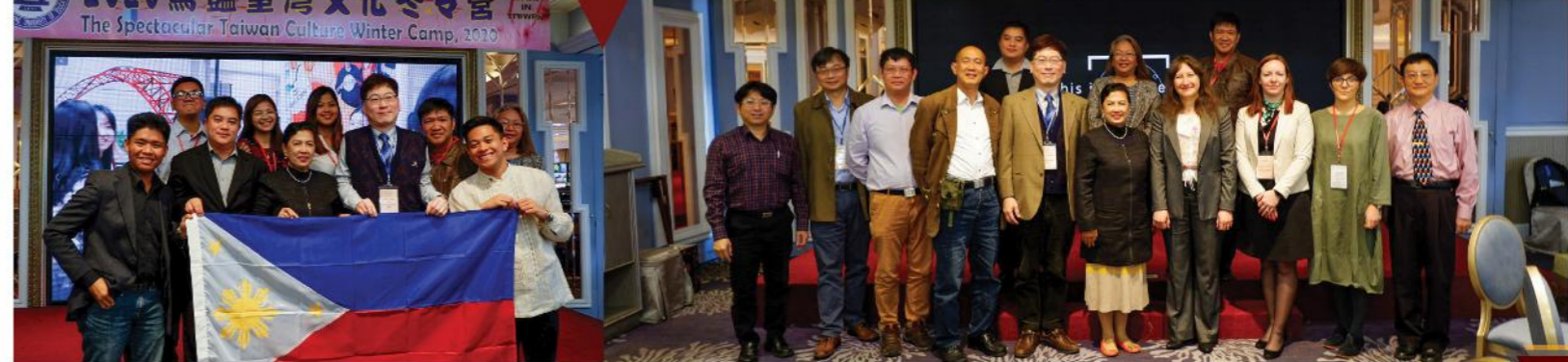
The publication bagged major awards such as best magazine, best tabloid, best newsletter, and second-best literary folio besting around 20 other publications in Region III.

**TSU joins Taiwan Winter Camp 2020**

Five students from Tarlac State University were invited to join the Spectacular Taiwan Culture Winter Camp 2020 organized by the National Taichung University of Education (NTCU) in Taichung, Taiwan on January 16 to 22, 2020. There is one student chosen from the Colleges of Teacher Education, Business & Accountancy, Science, Arts and Social Sciences, and Engineering and Technology.

**CASS student named best speaker panelist in international forum**

Out of 11 finalists, Tarlac State University student Jahnella S. Zulueta from the College of Arts and Social Sciences was hailed as the one of the three best panelists in the Virtual Social Business Students' Forum (VSBSF) 2020 organized by Daffodil International University (DIU) of Bangladesh on November 25-26, 2020.





**CBA-HTM students wins with Bing-Keyk and Oyster Mushroom Ice Cream**

Four students from the College of Business and Accountancy – Hospitality and Tourism Management Department won first place in two separate categories in the Inter-School Search for New Product during the 4th Kanlahi Festival held on March 5, 2020 at the Maria Cristina Park in Tarlac City.

**TSU and DSWD award financial assistance using Listahanan Program**

March 04, 2020 – Listahanan program aims to maximize the benefit of the poor, and its database is used as basis in identifying potential beneficiaries of social protection programs and services.

**SALIKSIKLABAN 2019 champions wins NICE**

Five researchers from the Tarlac State University Civil Engineering Department bagged the first place in the 2020 National Invention Contest and Exhibits (NICE) held at SMX Convention Center, SM Aura in Taguig City last March 3 to 5, 2020. The research entitled “Development and Fabrication of a Digital Apparatus for Sieve Analysis and Soil Classification” bested 12 other finalists under the Sibol Category or the Outstanding Creative Research for College.



**STUDENT AFFAIRS AND SERVICES**

In coordination with the Guidance and Counseling Unit, TSU held its first online orientation for freshmen and parents via Zoom which was livestreamed via the Office of Public Affairs Facebook page last August 28, 2020. Themed “Remote but Connected”, the Office of Student Affairs and Services showcased the perks and privileges TSUians can enjoy during their stay in the university. SAS unit heads also discussed their functions and the assistance they can provide to students in terms of student development, scholarships and financial aid, counseling services, and discipline matters, among others.

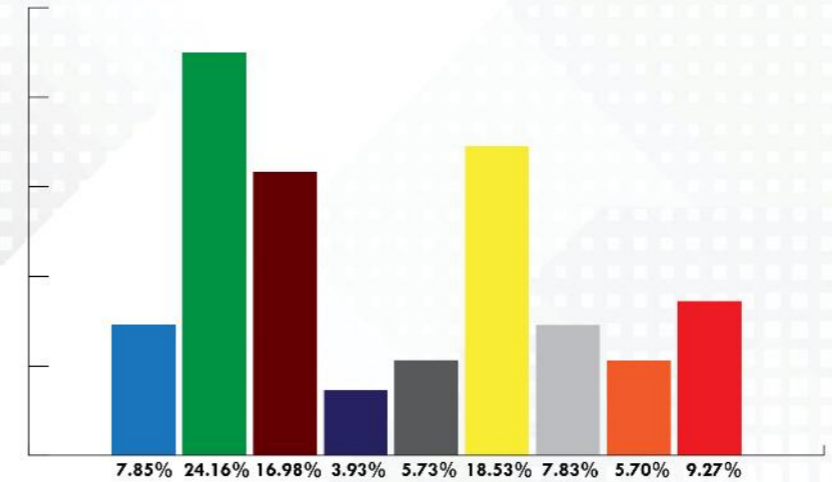
Meanwhile, the Career Education and Job Placement Services (CEJPS), in partnership with the Gender and Development (GAD) Office, organized a webinar on work ethics and anti-sexual harassment on December 3, 2020. Resource speakers for the webinar are Mr. Marlon C. Dela Cruz, director of the TSU Human Resource Development and Management Office, who talked about work ethics and competencies in the new normal; and Prof. Gherold C. Benitez, head of the Student Development Unit and Student Discipline, whose topic is on anti-sexual harassment.

To facilitate employment opportunities for graduating students and alumni, the CEJPS Unit, in collaboration with the Alumni Affairs Office and the Guidance and Counseling Unit, held its first online career fair themed “Connect to Careers: Virtual Job and Internship Fair” via Zoom and Facebook Live on November 25-26, 2020. The career fair is an annual activity of the unit which also followed the paradigm shift from face-to-face to online means.



# ADMISSION AND RETENTION

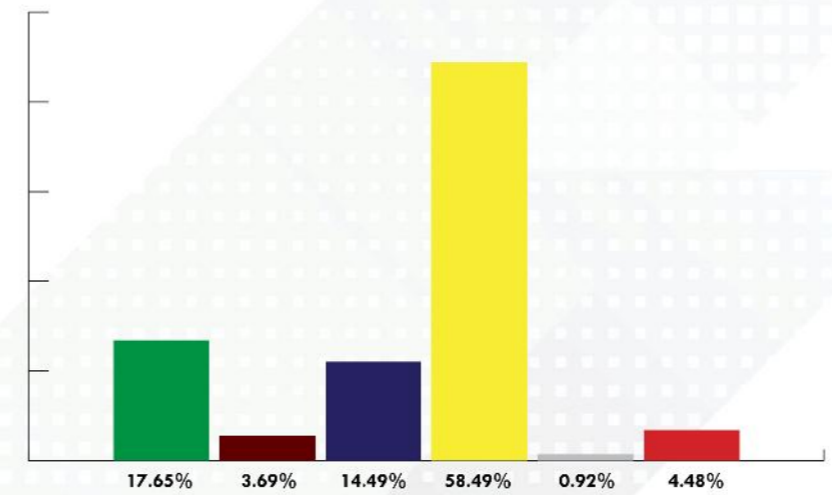
## ENROLLMENT STATISTICS



**First Semester 2020-2021**

- College of Arts and Social Sciences - 1462
- College of Business and Accountancy - 4500
- College of Engineering and Technology - 3163
- College of Public Administration and Governance - 732
- College of Criminal Justice Education - 1068
- College of Teacher Education - 3451
- College of Science - 1459
- College of Architecture and Fine Arts - 1062
- College of Computer Studies - 1727

**Total Enrolled First Semester 2020-2021 - 18,624**  
**Total Enrolled First Semester 2019-2020 - 15,434** **20.67%**



**First Trimester 2020-2021**

- College of Business and Accountancy - 134
- College of Engineering and Technology - 28
- College of Public Administration and Governance - 110
- College of Teacher Education - 444
- College of Science - 7
- College of Computer Studies - 34

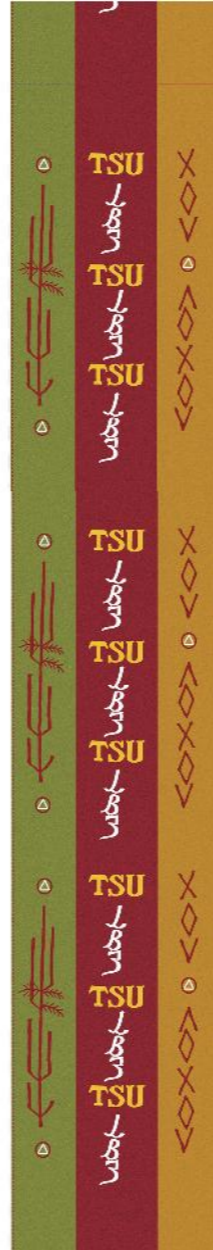
**Total Enrolled First Trimester 2020-2021 - 759**  
**Total Enrolled First Trimester 2019-2020 - 946** **19.77%**



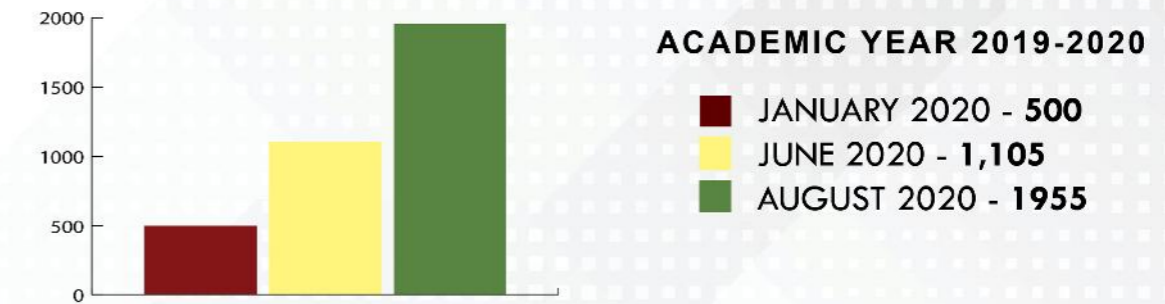


# GRADUATES EMPLOYMENT

ROADMAP B: INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT



## SUMMARY OF GRADUATES



## PERCENTAGE OF GRADUATES (2 YEARS PRIOR) THAT ARE EMPLOYED

As for School Year 2017-2018, there is a total of three thousand fifty two graduates ( 3,052) of June, August and January from the different programs /colleges of the Tarlac State University. The Career Education and Job Placement Services Unit which is under the Student and Welfare Services Unit, being in charge for the tracking of graduates who are employed and unemployed, targeted 85% accomplishment for year 2019.

In conducting the graduate tracking, it is categorized into three sub-groups including the employed, unemployed and not reached.

Based on the findings of this graduate tracking, out the 3,052 graduates, a total of 22628 graduates are employed or 86% and 139 or 5 % are unemployed and 285 or 9% are not tracked.

The result shows that 86% of graduates are considered employed and has exceeded the 2019 target which is 85%.

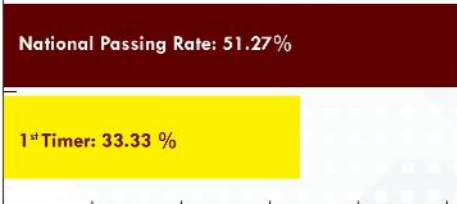
### Justification for Not Reached (Graduates)

(Note: Hindrances encountered in tracking graduates)

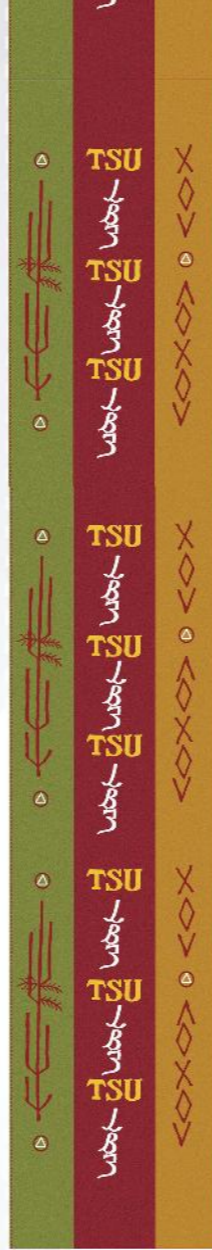
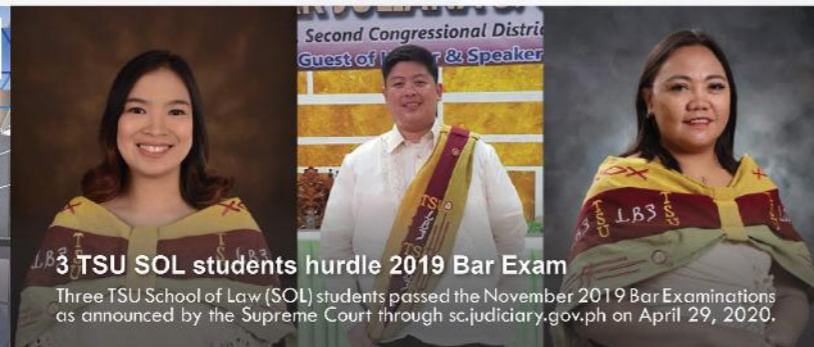
- Due to Covid- 19 Pandemic
- Directory of Graduates not updated
- Information on the data provided is incomplete( email, cellphone number, other social media account) or did not provide data at all
- Message sent thru Messenger ( Seen/ No response)
- Unavailability of Facebook Account / Cannot be accessed
- Cellphone Numbers given is no longer active/ unattended/ unreachable
- Email addresses provided no longer active/ cannot be accessed
- Limited resources (cellphone load to reach/ call thru mobile numbers, manpower demand etc.)

## LICENSURE PERFORMANCE

**Mechanical Engineer Licensure Examination March 2020**



**Architect Licensure Examination January 2020**



# PROGRAM, ACTIVITIES AND EVENTS



**Buwan ng Wika 2020, ipinagdiwang ng TSU**

Bilang taunang pagdiriwang ng Kolehiyo ng Panggurong Edukasyon (College of Teacher Education), naisagawa ang kauna-unahang onlayn na pagdiriwang ng Buwan ng Wika sa pamamagitan ng Microsoft Teams noong ika-29 ng Agosto sa pangunguna ng organisasyong Buklod-Diwa.

**TSU, NHCP, La Paz town pay tribute to Gen. Macabulos**

Tarlac State University's Center for Tarlaqueño Studies launched a lecture-webinar on September 16 in collaboration with the National Historical Commission of the Philippines, National Quincentennial Committee, National Commission for Culture and the Arts, and Local Government of La Paz. The three-hour afternoon lecture webinar is entitled "Macabulos Bienvenido! Bayan, Kalayaan"

**SOL Legal Aid Center named after Tarlaqueño hazing victim**

Tarlac State University - School of Law initiated the blessing of the Legal Aid Center named after Marc Andre Marcos, slain victim of fraternity hazing at the then San Beda College, on September 25, 2020. The "Marc Andrei Marcos Legal Aid Center" also has a Center for Human Rights Legal Clinic which will be opened to all Tarlaqueños needing legal advice.



**TSU virtually celebrates 114<sup>th</sup> Founding & 31<sup>st</sup> Charter Anniversary**

Tarlac State University virtually celebrated its 114th founding and 31st charter anniversary last October 20-22, 2020 bearing the theme "Braving the Heat of the Pandemic." This is the first online foundation celebration of the university following the limitations on mass gatherings due to quarantine protocols. Highlights of the event were livestreamed via the Office of Public Affairs Facebook page to connect with students and some faculty members who are at home.

**TSU educators honored via virtual celebration on Oct. 02, 2020**

Themed "Leading in Crisis, Reimagining the Future," Tarlac State University celebrated World Teachers' Day on Friday, October 2, to commend its teaching workforce for their hard work and dedication in delivering learning amidst pandemic. With the abrupt changes in education brought by the pandemic, TSUian educators still managed to deliver online classes for the students — from preparing modules to studying new online platforms to better serve their students, and even reaching out to those who are struggling with poor internet connection and lack of devices.



**TSU Alumni Association Inc. ramp up efforts for donations**

The Tarlac State University Alumni Association Inc. (TSUAAI) pledged and donated laptops for flexible learning this academic year 2020-2021 through the efforts of its officers spearheaded by TSUAAI president and Capas Mayor Hon. Reynaldo Catacutan.

**DLSU law students donate Pocket WiFi to TSU**

De La Salle University law students who launched "Project WiFi" handed 100 units of pocket WiFi and 600 pieces of load cards to Tarlac State University on Friday, November 20. They were accompanied by their adviser Atty. Nico Martin and TSU School of Law (SOL) Dean Atty. Jose L. Dela Rama, Jr.

**TSU programmer repairs students' laptops for free**

Mark Anthony Perez, a programmer of MISO, launched a free computer/ laptop repair services for students in the Tarlac province who are attending online classes. Perez has been featured on several local and international media.



**SOL spends "academic break" for relief ops**

Tarlac State University-School of Law (SOL) sent four truckloads of relief goods to Cagayan Valley and Bicol after launching an "academic break for a cause" for flood victims during the onslaught of super typhoons Rolly and Ulysses. 3,000 food packs were prepared by law students who joined the relief operations during their academic break

**Tarlac-based studio raises fund for laptop donation**

Memo Prints Studios, a Tarlac-based photography studio, donated a laptop to a TSU accountancy student on Tuesday, August 25, which will be used for flexible learning. The laptop was given to Frankiel Jerom Lindo, a third-year accountancy student, who is a dean's lister and an editor of The Blaze, student publication the College of Business and Accountancy.



# ROADMAP C

## RESEARCH AND COMMUNITY SERVICE DEVELOPMENT

Research, extension, and commercialization initiatives of Tarlac State University form a pivotal role in its performance through the help of faculty members who are in the pursuit of contribution to knowledge and public service. Accomplishments in these areas are consistent with the university's mission to become a premier research institution and a champion of community development.

Even during the pandemic, TSU did not stop working to improve in these areas. With the help of networking with government agencies and the private sector, the university is empowered to form a niche and contribute to the betterment of the society.



# RESEARCH

ROADMAP C: RESEARCH AND COMMUNITY SERVICE DEVELOPMENT



### In-house Review of Completed Projects and Extension Tools and Approaches

#### WINNING AUTHORS

- *"Social Impact Assessment of New Clark City's Development Projects: Perspectives from Indigenous Peoples' Sense of Quality of Life"* by Mr. Jeremiah P. Silvestre (CASS)
- *"Extending Rapid Biodiversity Assessment Approach to the Indigenous Peoples in Capas, Tarlac"* by Mr. Bertrand Aldous L. Santillan, Mr. Wesley S. Gagarin (COS), & Ms. Ma. Theresa R. Gutierrez of UESO
- *"Food Industry Driven Community Extension Support Service Program (FIDCom ESSP): An Extension Approach towards Community Development"* by Ms. Mary Katherine A. Apolonio and Dr. Lea B. Milan
- *"Extension Approaches for LINGAP Project. The Love and Care for Holistic Education in Mariones High School, San Jose, Tarlac"* by Dr. Jeanette M. Baquing and Prof. Elizabeth P. Balanquit

### DOST Tarlac involves TSU in newly launched Project MIST

The Department of Science and Technology - Provincial Science and Technology Center (DOST-PSTC) initiated the Project Municipal Innovation through Science and Technology (MIST) which aims to empower local government units of Tarlac in reaching the grassroots sector towards inclusive and sustainable development.



### TSU welcomes RD Leader for DOST-NRCP-TSU engagement

Through the R&D Leadership Program (RD Lead) of the Department of Science and Technology-National Research Council of the Philippines (DOST-NRCP), TSU has been granted an RD Leader to enhance the university's research capabilities, especially in the areas of food science, food technology, and food engineering.



### TSU experts present results and recommendations to ensure food safety in Tarlac City

Experts from TSU presented the results and recommendations for the establishment of the Food Safety Control System (FSCS) for service operators and ambulant street-food vendors of Tarlac City on September 24, 2020 at the Executive Boardroom of the Tarlac City Hall. The FSCS is a collaborative project of TSU with the Department of Science and Technology (DOST) and the Tarlac City government.

### Geographical Information System (GIS) Presentation of the College of Computer Studies

The University Research Office and University Extension Services Office tapped the College of Computer Studies to create a Geographical Information System to map indigenous people's community profile.



### TSU holds "new normal" regional research conference

Themed "Overcoming the Challenges of the New Normal: Identifying Innovative Solutions through Research", the 2nd Regional Research Conference (RRC) provided a scholarly virtual platform amid pandemic for the sharing of research data and outputs relevant to regional and national agenda.



### TSU joins Art of SUCcess: SUC Expo 2020

A SUC Expo was held on March 13, 2020 at the Trinoma Mall, Quezon City wherein different SUCs in the Philippines exhibited their own products. Luckily, the Tarlac State University qualified through the efforts of one of the URO staff, Ms. Abegail Feliciano. The products to be displayed and sold are some products of one of the client MSMEs of the TSU, the R.P. Corpus. The products sold were ready- to- drink calamansi- based fruit juice products. A total of 24 boxes out of the 30 boxes were sold in the 2- day event.



The Center for Tarlaqueño Studies (CTS), headed by Dr. Lino Dizon, updated and revised the history of TSU colleges as part of their unit's mandate. The center also exerted effort in terms of research publication, that is why a research entitled "The Universidad Literaria de Filipinas and other legacies of President Emilio Aguinaldo in Tarlac, 1899" was submitted in Philippine Local History for publication. Dr. Lino Dizon of the CTS was also invited as a Resource Person on the Webinar of Philippine Historiography Part I of the Local Historical Committees Networks (LCHN) on July 20, 2020.

### Quarterly Meeting of College Research Chairpersons



### DOST FUNDED PROJECTS



### Technical Consultancy on Food Safety for MSMEs of Region 3 (Third Batch)

Assisted nine (9) MSMEs of Pampanga, Tarlac, Nueva Ecija, Bulacan, Bataan, Aurora and Zambales for the third batch (June 2019 to January 2020) (1st batch - 15 MSMEs ; 2nd batch -15 MSMEs)



### Technical Assistance on Halal Certification for MSMEs of Tarlac

Nine (9) MSMEs of Tarlac acquired Halal Certification from August 2019 to January 2020



### Series of Seminar Writeshop on Food Safety Documentation for MSMEs FDA License to Operate Registration (Region 3)

From 2017 to present, DOST through its provincial centers continuously seek the technical assistance of the University for the Food Processors of Region 3

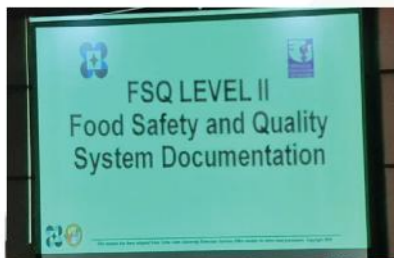


**DOST FUNDED PROJECTS**



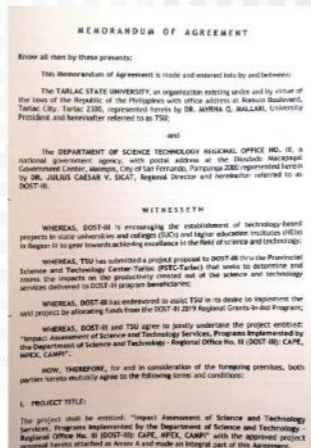
**Establishing of Model Food Safety System for the Ambulant and Street Food Vendors in Tarlac with the DOST R3 and Provincial Government of Tarlac**

Funded under DOST GIA Program from February 2019 to September 2020



**Project Consultation for National Roll Out of the Seminar Writeshop on Food Safety**

Initial consultation was held on January 8, 2020



**Impact Assessment of DOST MPEX and CAFE Programs**

Funded under DOST GIA Program from March 2020 to February 2021



**Technical Consultancy on Product Development on Mango**

Initial consultation was held on February 28, 2020



**DOST FUNDED PROJECTS**



**Presentation of Plans for the Angat Paoay Project of the TSU Interdisciplinary Team**

January 14, 2020



**On going construction for the National Roll Out of the Consultancy on Process and Product Improvement for Food Processors with DOST and PCW**

Initial consultation meeting held on January 8, 2020



**Extended the services to the MSMEs in Sanitation Standard Operating Procedure Documentation as requested by DTI Kalinga Province**

January 9-10, 2020  
Tabuk, Kalinga

# RESEARCH OUTPUTS COMPLETED WITHIN THE YEAR

RESEARCH TITLE	AUTHOR(S)	COLLEGE	OUTPUT
An Assessment of the Indigenous Systems and Practices on Self-Governance among Aeta Communities in Barangay Sta. Juliana Capas, Tarlac: Towards A Proposed Development Plan	Alfred V. Rigor, Mary Jane N. Rigor	CPAG, COS	Internal Presentation: Regional
Designing for the Designer: An Assessment of the OJT Experiences of Tarlac State University Fine Arts Students	Judeo R. Herrera, Jennifer T. Bernardo, Jeremiah M.A. Bildan	CAFA	Internal Presentation: Regional
Maximizing Individual Perception: Understanding the Preferred Teaching and Learning Styles of Tarlac State University College of Architecture and Fine Arts Students	Arlen M. Guieb, Raymond T. Co, Judeo R. Herrera	CAFA	Internal Presentation: Regional
Pagbuo at Balidasyon ng Kagamitang Pampagkatuto sa Filipino sa Kolehiyo	Jessica Marie I. Dela Peña	CTE	Internal Presentation: Regional
Sense of Quality of Life from the Perspectives of Indigenous Peoples: A Narrative Analysis	Jeremiah Paul C. Silvestre	CASS	Internal Presentation: Regional
Electrical Load Audit of the Building of the College of Engineering and Technology	Enalyn T. Domingo, Ferdinand L. Marcos, Crispin I. Flora, Cid L. Lapuz	CET	Internal Presentation: Regional
Brand Identity and Brand Image of Food Macro Enterprises in Tarlac City	Reissa Joselle D. Gopez	CBA	Internal Presentation: Regional
An Analysis of Recidivism among Inmates of Tarlac City Jail	Lian Carla C. Luzong, John Vincent S. Carmen, Theodore M. Timpac, Jayson R. Felix	CCJE	Internal Presentation: Regional
The Conflict Resolution Process: Aeta Aberlen Tribe	Lian Carla C. Luzong	CCJE	Internal Presentation: Regional
The Implementation of Women and Children Protection Desk Program and Services Among 1st Class Municipalities in the Province of Tarlac	Patricia Ann D. Estrada, Izelle C. Francisco	CPAG	Internal Presentation: Regional
Ecological Solid Waste Management Act of 2000 in Gerona, Tarlac	Jan Vincent S. Carmen	CCJE	Internal Presentation: Regional
Performance Evaluation of Electric Vehicle with Back Up Solar Charger	Leo P. Piao, Raul D. Canlas	CET	Internal Presentation: Regional
The Profile and Level of Empowerment among Hotel Employees	John Edward S. Estayo	CBA	Internal Presentation: Regional
Implementation of a Bit Permutation-based Advanced Encryption Standard for Securing Text and Image Files	Heidilyn V. Gamido	CCS	Publication
Pre-service Teachers' Reflection Logs: Pieces of Evidence of Transformative Teaching and Emancipation	Jasper Jay N. Mendoza	CTE	Publication
Evidence of Transformative Teaching Extracted from the Reflection Logs of Pre-service Teachers using Butin's Cultural Lens	Jasper Jay N. Mendoza	CTE	Publication
Website Development for Selected Micro Food Processor of Tarlac	Carlos P. Flores, Maron V. Gamido, Ronnie B. Mercado, Valarie D. Simbol	CCS	Utilization
Process of Producing Naturally Fermented Vinegar	Rosario C. Salas	CTE	Utilization
A Composition and process of Preserving Calamondin (Citrofortunella Microcarpa)-Carrot (Daucus Carota) Ready-to-drink Juice	Lea B. Milan	COS	Utilization

# RESEARCH OUTPUTS COMPLETED WITHIN THE YEAR

A composition and Process of Improving the Stability of Non-Carbonated Calamondin (Citrofortunella Microcarpa)-Lemongrass (Cymbopogon citratus) Ready-to-drink Juice	Lea B. Milan	COS	Utilization
A composition and Process of Improving the Stability of Non-Carbonated Bignay (Antidesma Bunius) Ready-to-drink Juice	Lea B. Milan	COS	Utilization
A composition and Process of Stabilizing of Calamondin (Citrofortunella)-Pandan (Pandanus Odoratissimus)-Malunggay (Moringa Oleifera) Ready-to-drink Juice	Lea B. Milan	COS	Utilization
A composition and Process of Stabilizing of Calamondin (Citrofortunella)-Soursop (Anona Muricata) Ready-to-drink Juice	Lea B. Milan	COS	Utilization
Process of Making and Improving Product Stability of Assorted Desserts	Lea B. Milan	COS	Utilization
A composition and Process of Stabilizing of Calamondin (Citrofortunella)-Turmeric (Curcuma Longa) Ready-to-drink Juice	Lea B. Milan	COS	Utilization
Establishment of Model Food Safety Control System for Street Food Vendors and Operators of Tarlac City	Lea B. Milan, Leah T. Matias, Aljon Lusong, Mary Katherine Apolonio, Kristine Mae Pagala, Abegail F. Feliciano, Geraldine R. Gamoso, Xyris Gerard A. Fernandez, Jaidriel Meg G. Cabanding	COS	Utilization
Image Stenography using Discrete Cosine Transform Technique in Secret Message Distribution	Anna Cazandra P. Delos Reyes, Edjie M. De Los Reyes	CCS	External Presentation: International
Implementation of SHA256 and Encrypted QR Code in Routing Electronic Document	Gilbert G. Gonzales	CCS	External Presentation: National
An Application of Wireless Fidelity Received Signal Strength Fingerprinting for Attendance Tracking using Nearest Hth Nearest Neighbor	Patima Susanne C. Espinosa	CCS	External Presentation: National
Customer Satisfaction and Feedback System with Automatic Identification and Data Capture	Lito Alexis M. Tolentino	CCS	External Presentation: National
Analysis of Demographic Distribution of HIV/AIDS in Tarlac Province, Philippines from 2017-2019	Alma M. Corpuz	COS	External Presentation: International
Apparatus for Cooking Raw Sugar such as Muscovado and the Like	Larry A. Suboc	CET	Utilization
Tiessa (POUTERIA CAMPECHIANA) Cookie	Felicitas A. Quilondrino	CTE	Utilization
Process of Making and Improving Product Stability of Assorted Desserts	Lea B. Milan	COS	Utilization
A Composition and Process of Producing Sweet Potato (IPOMOEA BATATAS) Doughnuts	Lea B. Milan	COS	Utilization



## RESEARCH OUTPUTS PUBLISHED IN INTERNATIONALLY-REFEREED OR CHED RECOGNIZED JOURNALS WITHIN THE YEAR

No.	RESEARCH TITLE	AUTHOR (S)	COLLEGE	BENEFICIARY/COMMUNITY/AGENCY	INDEX
1	Implementation of a Bit Permutation-based Advanced Encryption Standard for Securing Text and Image Files	Heidilyn V. Gamido	CCS	Indonesian Journal of Electrical Engineering and Computer Science	Scopus
2	Pre-service Teachers' Reflection Logs: Pieces of Evidence of Transformative Teaching and Emancipation	Jasper Jay N. Mendoza	CTE	International Journal of Higher Education	Scopus
3	*Evidence of Transformative Teaching Extracted from the Reflection Logs of Pre-service Teachers using Butin's Cultural Lens	Jasper Jay N. Mendoza	CTE	International Journal of Education and Practice	Scopus
Submitted for publication	*Web App for Energy Management System	Dennis Y. Virtudazo	CCS	International Journal of Computer Sciences and Engineering	Scopus
	*Modified Blowfish Algorithm Analysis using Derivation Cases	Theda Flare G. Quilala	CCS	Bulletin of Electrical Engineering and Informatics	Scopus
	*Improved MSHA-1 Algorithm with Mixing Method	Rogel L. Quilala	CCS	Bulletin of Electrical Engineering and Informatics	Scopus
	*Food Safety Compliance and Perceived Challenges of Micro Food Processors	Lea B. Milan, Aljon N. Lusong, Abigail F. Feliciano	COS	Recoletos Multidisciplinary Research Journal	CHED Accredited
	*Development of Integrated Administrative Management System: Procurement Module	Heidilyn V. Gamido	CCS	Bulletin of Electrical Engineering and Informatics	Scopus
	*An Enhanced Overlapping Clustering Algorithm for Data Analysis	Alvincent E. Danganan	CCS	Bulletin of Electrical Engineering and Informatics	Scopus
	*Image Stenography using Discrete Cosine Transform Technique in Secret Message Distribution	Anna Cazandra P. Delos Reyes, Edjie M. De Los Reyes	CCS	International Journal of Computer Sciences and Engineering	Scopus

## RESEARCH OUTPUTS IN THE LAST THREE YEARS UTILIZED BY THE INDUSTRY OR BY OTHER BENEFICIARIES

RESEARCH TITLE	AUTHOR(S)	COLLEGE	BENEFICIARY/COMMUNITY/AGENCY
Website Development for Selected Micro Food Processor of Tarlac	Carlos P. Flores, Maron V. Gamido, Ronnie B. Mercado, Valarie D. Simbol	CCS	Potter's Hand Processed Food
Process of Producing Naturally Fermented Vinegar	Rosario C. Salas	CTE	RSB Food Products
A Composition and process of Preserving Calamondin (Citrofortunella Microcarpa)-Carrot (Daucus Carota) Ready-to-drink Juice	Lea B. Milan	COS	RP Corpus Sales Enterprises
A composition and Process of Improving the Stability of Non-Carbonated Calamondin (Citrofortunella Microcarpa)-Lemongrass (Cymbopogon citratus) Ready-to-drink Juice	Lea B. Milan	COS	Calara's Best, RP Corpus Sales Enterprises, Concepcion Calamansi Grwoers and Rice Producers
A composition and Process of Improving the Stability of Non-Carbonated Bignay (Antidesma Bunius) Ready-to-drink Juice	Lea B. Milan	COS	Danilia Wines
A composition and Process of Stabilizing of Calamondin (Citrofortunella)- Pandan (Pandanus Odoratissimus)-Malunggay (Moringa Oleifera) Ready-to-drink Juice	Lea B. Milan	COS	RP Corpus Sales Enterprises

## RESEARCH OUTPUTS IN THE LAST THREE YEARS UTILIZED BY THE INDUSTRY OR BY OTHER BENEFICIARIES

A composition and Process of Stabilizing of Calamondin (Citrofortunella)-Soursop (Anona Muricata) Ready-to-drink Juice	Lea B. Milan	COS	RP Corpus Sales Enterprises
A Composition and Process of Improving the Stability of Custard Dessert	Lea B. Milan	COS	ROOT CROP INTRGRATED AGRO-NOMICAL DESSERTS (RIAS DFAS)
Apparatus for Cooking Raw Sugar such as Muscovado and the Like	Engr. Larry Suboc	CET	T2JP CHARIAS INC
Establishment of Model Food Safety Control System for Street Food Vendors and Operators of Tarlac City	Lea B. Milan, Leah T. Matias, Aljon Lusong, Mary Katherine Apolonio, Kristine Mae Pagala, Abegail F. Feliciano, Geraldine R. Gamoso, Xyris Gerard A. Fernandez, Jaidriel Meg G. Cabanding	COS	DOST-3 Provincial Science and Technology Center-Tarlac, LGU Tarlac City
A composition and Process of Stabilizing of Calamondin(Citrofortunella)-Turmeric (Curcuma Longa) Ready-to-drink Juice	Lea B. Milan	COS	RP Corpus Sales Enterprises
Tiessa (POUTERIA CAMPECHIANA) Cookie	Felicitas A. Quilondrino	CTE	BUBU BAKE by PERCY'S BAKESHOP
Process of Making and Improving Product Stability of Assorted Desserts	Lea B. Milan	COS	BUBU BAKE by PERCY'S BAKESHOP
A Composition and Process of Producing Sweet Potato (IPOMOEA BATATAS) Doughnuts	Lea B. Milan	COS	Root Crop integrated Agronomical Desserts (RIAS DFAS)

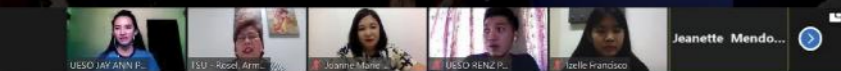


# COMMUNITY EXTENSION SERVICES





Meeting of TSU (UESO, CAFA, CET) with the Diocese of San Jose in Nueva Ecija for the site development plan of St. Joseph the Miracle Worker Medical Center and Foundation on February 18, 2020.

Paquillao Tribal Festival and Thanksgiving of newly appointed NCIP Commissioner Tribal Governor Rolando Manuel Rivera February 29, 2020 | Brgy. Care, Tarlac City



**Awarding Ceremony**  
of  
**2019 Top Performing**  
PECs and Colleges  
and  
**3rd CFCs Quarterly Meeting**

Tarlac State University  
Extension Services Office  
IMS Certified

September 7, 2020 | 1:00 PM  
via Zoom Application

### TSU awards 2019 top performing colleges and PECs

The Extension Services Office of Tarlac State University held an online awarding ceremony for the top performing colleges and program extension chairpersons (PECs) on September 7, 2020 via Zoom where the awards granted are based on the extension services rendered in 2019.

#### TOP 3 PECs

1. Dr. Rosalina C. Garcia, BEEd
2. Mr. Jan Vincent S. Carmen, BS Criminology
3. Dr. Cynthia G. Quiambao, Graduate Studies



### TSU, DA RFO III launches integrated solar-powered generator to farmers in Balanti

Tarlac State University, together with the Department of Agriculture Regional Field Office III (DA-RFO III), has conducted the ceremonial power-on and field testing of the integrated solar power generator and water/irrigation pump for the local farmers of Brgy. Balanti, Tarlac City on August 27, 2020.



Current landscape and structure of the Our Lady of Lourdes Grotto

### TSU Helps the Community of Balanti, Tarlac City EXTENSION PROJECT VISIT March 07, 2020



### EXTENSION PROJECT VISIT AT BALANTI, TARLAC CITY

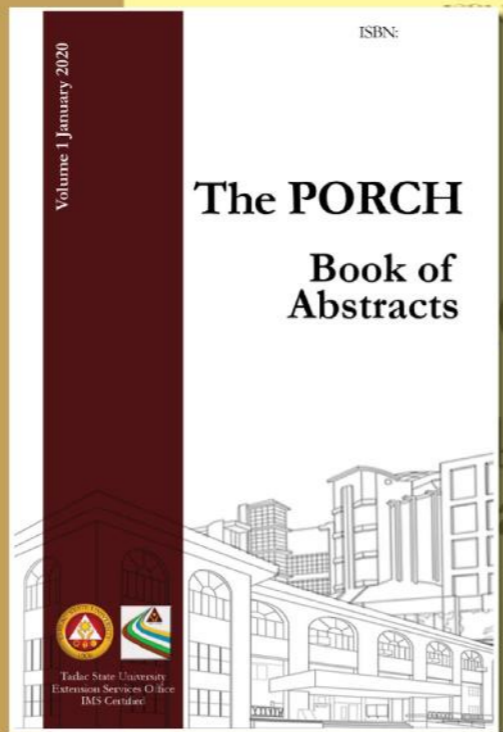
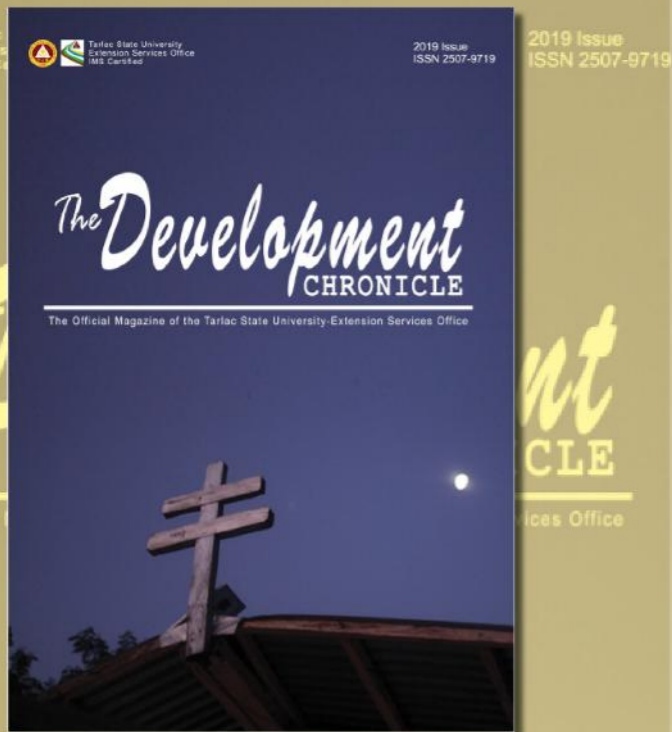
CBA and Food Tech Department of COS will work together with Bale Mi owner, Ms. Myra Salvosa, with the marketing and production of lemon grass and various upcycled products.



Proposed Architectural Perspectives of the Our Lady of Lourdes Grotto

SCHEME 1  
AERIAL PERSPECTIVE

SCHEME 2  
CHAPEL PERSPECTIVE 2



### THE DEVELOPMENT CHRONICLE

The University Extension Services Office (UESO) has released the 4th issue of their official magazine, The Development Chronicle. It is a compilation of documents and reports the annual accomplishments and other developments brought by the university's utmost efforts in helping communities for the past year. It also features success stories that involves the impact of extension service to the community.

### THE PORCH: BOOK OF ABSTRACTS

The UESO continually implements the Annual Extension In-House Review of Completed Extension Projects and Extension Tools and Approaches. The activity serves as a venue to impart interdisciplinary extension programs to Extension Service Providers (ESPs) since they constitute a vast workforce in attaining sustainable development and client empowerment. This year's in-house review showcases the completed extension papers cutting across the offered programs of TSU for the school year. Entries were reviewed and critiqued by the esteemed panel of evaluators transcend based on the contribution or impact to sector development, the uniqueness of the tools and approaches used, the methodology adopted, and project sustainability and replicability.

## ACTIVE PARTNERSHIPS WITH LGUS, INDUSTRIES, NGA, SMES, AND OTHER STAKEHOLDERS AS A RESULT OF EXTENSION ACTIVITIES

PARTNER LGU /COMMUNITY / INDUSTRY / Smes / PRIVATE OF PUBLIC AGENCIES /Ngos	EXTENSION ACTIVITES	DATE CONDUCTED		PROOF OF PARTNERSHIP
		FROM	TO	
DTI-Kalinga	Sanitation Standard Operating Procedures (SSOP) Documentation	01/09/2020	01/10/2020	Extension Service Contract/MOA
IBMA Hope Medical Mission	Technical Assistance-Medical Mission	01/11/2020	01/11/2020	Extension Service Contract/MOA
Sorsogon Provincial Department Of Health	Forum On Mental Health	02/12/2020	02/12/2020	Extension Service Contract/MOA
Phil. Sports Commission/ Phil. Badminton Association	Technical Official on Badminton Asia Team Championships 2020	02/09/2020	02/16/2020	Extension Service Contract/MOA
Sitio Paoay, Brgy. Guiteb, Ramos, Tarlac	Alay Ko Sa Sitio Paoay: A Gift Giving Activity	02/2020	02/2020	Extension Service Contract/MOA
Balanti Elementary School/Balanti High School	Seminar-Workshop On Gad Concepts (GSO, VAWC, Anti-Bullying, Anti-Sexual Harassment)	02/24/2020	03/02/2020	Extension Service Contract/MOA
LGU San Clemente, Tarlac	Design Of The Proposed New Public Market For The LGU San Clemente, Tarlac	01/01/2020	03/30/2020	Extension Service Contract/MOA
LGU Gerona, Tarlac	Preparation of Master Drainage Plan of Gerona Town Proper	02/01/2020	03/30/2020	Extension Service Contract/MOA
Paraiso Elementary School, Tarlac City	Capacity Building Training/Seminar on Suicide Prevention in School Setting for Teachers	02/20/2020	02/20/2020	Extension Service Contract/MOA
DTI-Zambales	HALAL Requirements Awareness Seminar Cum Open Forum/Consultation	02/24/2020	02/24/2020	Extension Service Contract/MOA
LGU-Sta. Ignacia, Tarlac	Preparation of Master Drainage Plan of Sta. Ignacia Poblacion East and West	03/01/2020	04/30/2020	Extension Service Contract/MOA
CLSU-College Of Arts And Sciences	Serye ng mga Palihan at Pagsasanay sa Pagtuturo, Wika, Panitikan at iba pang kaugnay na larangan may pagsasaalang-alang sa mga Talakay na Pangkasarian	02/26/2020	02/26/2020	Extension Service Contract/MOA
Our Lady of Peace College Seminary	Educational Service in Aesthetic/Theories of Art; The contemporary World; and Economics, Taxation and Agrarian Reform	02/01/2020	03/30/2020	Extension Service Contract/MOA
CIT Colleges of Paniqui Foundation, Inc	Seminar on Aquatics and First Aid	02/29/2020	02/29/2020	Extension Service Contract/MOA
Provincial Environment And Natural Resources Office	Stress Management in the Provincial Environment and Natural Resources Office (PENRO)	03/09/2020	03/09/2020	Extension Service Contract/MOA
Florico General Merchandise	Training Consultancy on Financial and Marketing Concepts for Perfume Business Design	03/16/2020	03/28/2020	Extension Service Contract/MOA

**ACTIVE PARTNERSHIPS WITH LGUS, INDUSTRIES, NGA, SMES, AND OTHER STAKEHOLDERS AS A RESULT OF EXTENSION ACTIVITIES**

San Sebastian Cathedral School Of Tarlac	Seminar on Effective Conflict Management for School Leaders	03/14/2020	03/14/2020	Extension Service Contract/MOA
Northern Hills Elementary School Annex, Tarlac City	Consultancy on Crafting and Dsign of Information Communication Materials on COVID-19	06/30/2020	06/30/2020	Extension Service Contract/MOA
Brgy. Baras Baras, Tarlac City	Consultancy on Crafting and Dsign of Information Communication Materials on COVID-19	06/29/2020	06/29/2020	Extension Service Contract/MOA
Atty. Roberto E. Go Law Office	Training on Microsoft Teams	07/18/2020	07/25/2020	Extension Service Contract/MOA
Victoria National High School	Seminar on Financial Management amidst Pandemic	08/10/2020	08/10/2020	Extension Service Contract/MOA
Jiane Therese International School	Webinar on Mental Health Awareness	08/24/2020	08/24/2020	Extension Service Contract/MOA
United School of Science and Technology (USST)	Seminar on the Latest Trends in the Criminology Profession with Republic Act No. 11131	08/28/2020	08/28/2020	Extension Service Contract/MOA
University of the Cordilleras	Seminar on Latest Trends in the Criminology Profession with Republic Act No. 11131	09/21/2020	09/21/2020	Extension Service Contract/MOA
Training and Doctrine Command Philippines Army	Seminar-Training on Basic Technical Writing and Research Methodology	09/23/2020	10/02/2020	Extension Service Contract/MOA
DAR-CLAAP Beneficiaries	2020 CLAAP Technical Capacity Building Development	10/20/2020	10/23/2020	Extension Service Contract/MOA
Manila Episcopal Area	Webinar and Training on Zoom, Google Classroom and Power Director	09/01/2020	09/30/2023	Extension Service Contract/MOA
Jodini Organic Farm	Webinar cum Consultancy on the Application of E-LID Approach on Food Product and Process Improvement for Selected Food Processors of Tarlac	09/16/2020	09/22/2020	Extension Service Contract/MOA
Cabayaosan Farmers Agriculture Cooperative	Webinar cum Consultancy on the Application of E-LID Approach on Food Product and Process Improvement for Selected Food Processors of Tarlac	09/16/2020	09/22/2020	Extension Service Contract/MOA
Herbin Enterprises	Webinar cum Consultancy on the Application of E-LID Approach on Food Product and Process Improvement for Selected Food Processors of Tarlac	09/16/2020	09/22/2020	Extension Service Contract/MOA



**LINKAGES**



### TSU, LGU TARLAC CITY INKS PARTNERSHIP WITH CHINESE TRAINING SCHOOL

Tarlac State University and the City Government of Tarlac signed a Memorandum of Agreement (MOA) with Jinan Licheng District Training School of the People's Republic of China on January 9, 2020 at the TSU Main AVR. It notes the admission of Chinese students to the TSU Graduate programs: MBA, MPA, MAEd, MAN, DPA, DBA, and Ed.D.

### LGU CONNECTS TSU AND KONGJU NATIONAL UNIVERSITY

Tarlac State University signs a Memorandum of Agreement with the President of Kongju National University through the help of the Tarlac City Local Government Unit on January 17, 2020 at the Tarlac City Hall.



### EDU-CONNECT TAIWAN VISITS TSU

The Edu-Connect Southeast Asia Association of Kaohsiung, Taiwan visited Tarlac State University on February 7 with a program held at the Bulwagang Kanlahi, Diwa ng Tarlac in Tarlac City. The visit is aimed to build a stronger academic network between the 15 universities, two from the private sector, two Christian universities of Taiwan and Tarlac State University along with the Province of Tarlac.



# GENDER AND DEVELOPMENT

ROADMAP C: RESEARCH AND COMMUNITY SERVICE DEVELOPMENT



### NATIONAL WOMEN'S MONTH CELEBRATION

Tarlac State University's Gender and Development Office (GAD) kick-started its program for the National Women's Month Celebration during the Flag-Raising Ceremony at the TSU Main Campus on March 3, 2020. With the theme "We Make Change Work For Women," the Philippine Commission on Women wants to highlight the empowerment of women as active contributors to and claimholders of development. The National Women's Month Celebration (NWMC) every March is part of the worldwide observance of the International Women's Day every March 8th. In line with this, the GAD office, under the leadership of its Director Dr. Rita E. Pulmano, organized series of activities for the whole month of March.



### TSU JOINS NATIONAL CAMPAIGN TO END VIOLENCE AGAINST WOMEN

Tarlac State University joins to support the annual 18-day campaign of the Philippine Commission on Women to end violence against women and children in a ceremonial kick-off with the theme "VAW-Free Community Starts with Me" earlier today, December 1, 2020. From November 25 to December 12, activities will be held to raise awareness that VAWC (Violence Against Women and Children) is still a pervasive issue of national concern. This supports our government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence.



### Skills Enhancement on Gender and Gender Responsive Planning

As part of the expanded Memorandum of Agreement between TSU and LGU Gerona, Dr. Rita E. Pulmano served as Resource Speaker on the two-day training titled "Skills Enhancement on Gender Analysis and Gender-responsive Planning" on March 11-12, 2020 at the AVR Municipal Hall of Gerona.



### Dr. Pulmano shares university GAD practices in CHEDRO III webinar

Dr. Rita E. Pulmano, the director of the TSU Gender and Development Office, was invited by CHEDRO III to share the university's best practices on gender and development as part of the 18-Day Campaign on Violence Against Women on December 3, 2020 via Zoom.



### MX. WARRIOR 2020

The Supreme Student Council in partnership with the Gender and Development Office conducted the Mx. Warrior 2020 on February 20, 2020 at the TSU Gymnasium. The annual pageant is intended to promote gender equality and eco-friendly society where potential winner will serve as a role model dedicated to uphold gender equality advocacy and to preserve Mother Earth.



### GAD Quarterly Meetings

The GAD Office together with the GAD Coordinators held their 3rd Quarter Meeting via Zoom on August 26, 2020 regarding the following agenda: 1) CLSU National GAD Research Conference; 2) GAD Programs and Activities for the remaining quarters; and other matters including the attendance to GAD-related webinars, inclusion of GAD coordinators in the TSU website, and the conduct of GAD-related seminars, etc.



# COMMERCIALIZATION AND PRODUCTION



**Technical Meeting and High-Level Conference on Global Innovation Index (GII) Philippine International Convention Center Pasay City, 17-18 February 2020**

Engr. Emir Lenard S. F. Sicangco, the Director of the TSU Technology Development, Transfer and Commercialization Office, attended the Technical Meeting and High-Level Conference on Global Innovation Index (GII) in the Philippines.

## The TSU Technology Development, Transfer and Commercialization Office submitted 17 Copyright Deposit at the National Library in Manila

**Challenges Encountered by Aetas in English Language Learning**  
 Authors: Bernadette S. Evis, Azalea Anne T. Galla, Kristian A. Quilantic, Lalaine P. Santos, Geraldine A. Silbayan, Ruth R. Visda

**Development and Fabrication of a Digital Apparatus for Sieve Analysis and Soil Classification**  
 Authors: Kaiser Y. Aguilar, Arnel Jude C. Calma, Pauline Grace B. Manzano, Kristel Ann N. Miranda, Gemmark C. Sicat

**Website Development for Selected Micro Food Processor of Tarlac**  
 Authors: Carlos P. Flores, Jr., Marlon V. Gamido, Ronnie B. Mercado, Valarie D. Simbol

**A Web-Based System for Monitoring, Evaluating and Reporting Instrument of Tarlac State University in the Delivery of Extension Services.**  
 Authors: Jay Ann L. Pablo, Aljon N. Lusong, Jo-

Andrew G. Agustin, Renz Paul P. Quiambao  
**An Integrated System for Red Cross**  
 Authors: Angelo O. Garcia, Carlos P. Flores, Jr.

**Don Sa TSU** - by Guiane B. Pasetes

**Babalik ka pa ba-** by Ma. Angelica R. Adviento

**Ako'y Aawit-** by Jake Rajz F. Bartolo

**Tiwala Lang** - by Leslie Mae M. Bognot

**Isang Musikero** - by Guiane B. Pasetes

**Pangarap** - by Aira Shane L. Tanamal, Alyssa R. Vidaira

**Nandito** - by Jerich Ralph S. Lobo

**Kakayanin** - by Jerich Ralph S. Lobo  
**Leadership Framework in Kindergarten Education**  
 Author: Joanne Marie I. Escalona



**Community Extension in a Tarlac Community Central Luzon, Philippines: Best Practices and Lesson Learned**

Authors: Cynthia G. Quiambao, Maria Agnes P. Ladia, Alma M. Corpuz

**Integrasyon ng Edukasyon Gender sa Pagtuturo ng Filipino**

Authors: Jessica Marie I. Dela Peña, Daisy T. Inalvez, Juvy V. Galamay

**Mga Gabay sa Pang-akademikong Pagsasalin**  
 Authors: Rebecca M. Mercado, Marilou P. Agustin, Juvy V. Galamay





# ROADMAP D

## INSTITUTIONAL QUALITY ASSURANCE DEVELOPMENT

Quality, as a way of life, has been reinforced and institutionalized at Tarlac State University. This roadmap ensures that the university is at par with other institutions of higher education in and out of the country in terms of certifications, accreditations, and other necessary standards. TSU puts forward its high regard to quality for further recognition and appreciation nationally and internationally in education and services to stakeholders.

Through roadmap D, the university sustains systems and procedures in accordance with the standards and requirements set and prescribed by various local, national, and international accrediting and certifying organizations and agencies. Just like the other areas, quality assurance underwent a paradigm shift by heeding the call of virtual accreditations this 2020.



# ACADEMIC PROGRAMS QUALITY ASSURANCE

## ROADMAP D: INSTITUTIONAL QUALITY ASSURANCE DEVELOPMENT

## ACCREDITATION STATUS AND AWARDS

**Accreditation Survey Visit (4th Survey Visit) Phase 1- Revisit**  
February 17-21, 2020

Bachelor of Science in Mechanical Engineering  
Bachelor of Science in Electrical Engineering  
Bachelor of Science Computer Science

### Online Accreditation Survey Visit

October 5-9, 2020

Bachelor in Industrial Engineering (4th Survey Visit) Phase 1  
Bachelor in Industrial Technology (4th Survey Visit) Phase 1  
Bachelor in Public Administration (3rd Survey Visit) Phase 1  
Bachelor of Science in Criminology (2nd Survey Visit)

November 9-13, 2020

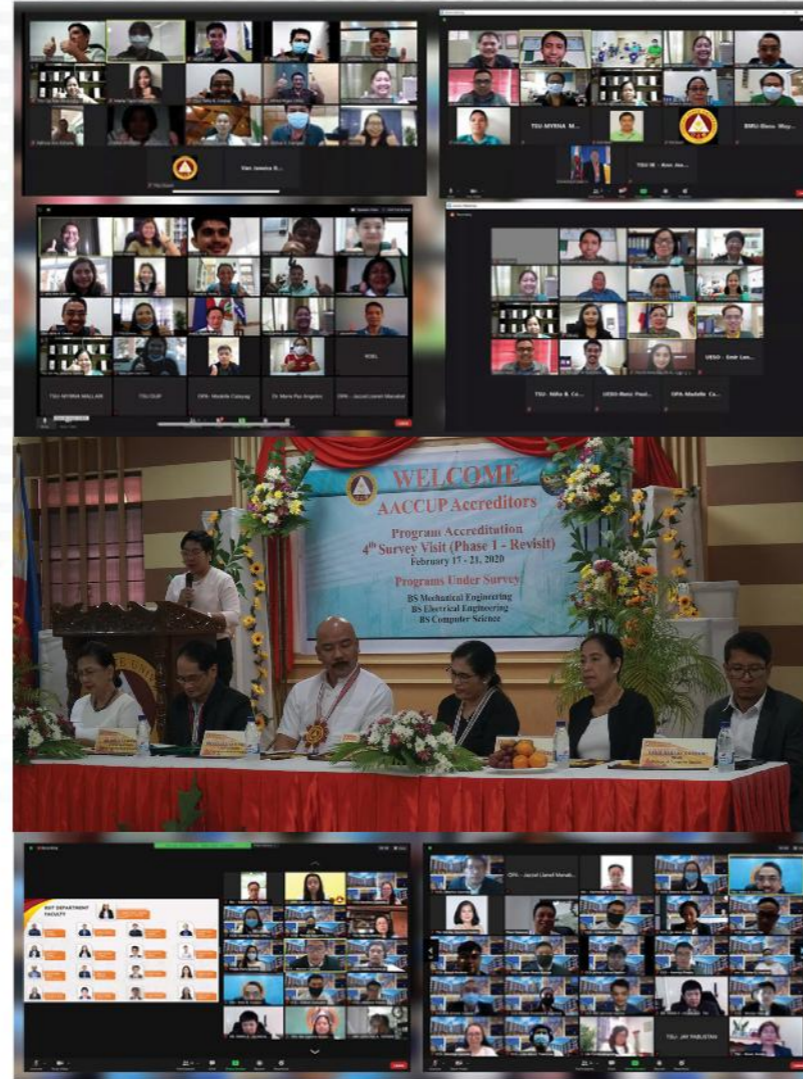
Bachelor of Arts in English Language Studies (4th Survey Visit) Phase 1  
BSBA Financial Management (4th Survey Visit) Phase 1  
Bachelor of Arts in Psychology (4th Survey Visit) Phase 1

November 23-25, 2020

Bachelor of Science in Information Systems (3rd Survey Visit) Phase 2  
Bachelor of Science in Nursing (3rd Survey Visit) Phase 2  
Bachelor of Science in Information Technology (3rd Survey Visit) Phase 2

December 2-4, 2020

Bachelor of Science in Architecture (3rd Survey Visit) Phase 2

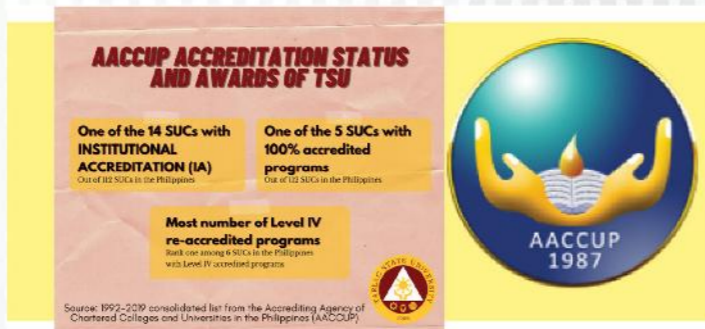


# INSTITUTIONAL QUALITY ASSURANCE

### TSU bags 4 awards from AACUP, tops Level IV Re-accreditation

The university ranked first with the highest number of level IV reaccredited programs, the highest in the accreditation hierarchy, in 2019 based on the consolidated and cumulative data from the Accrediting Agency of Chartered Colleges and Universities in the Philippines, Inc. (AACUP) from 1992 to 2019.

TSU also garnered a special recognition from the accrediting body as the Most Improved Institutional Quality Assurance (IQA) Office of 2019.



### CHEDRO 3: TSU is on the right track

Commission on Higher Education and Department of Information and Communications Technology regional offices commended Tarlac State University for being prepared in handling classes for flexible learning amid the COVID-19 pandemic during a meeting held at the TSU Main AVR on June 25, 2020.



### Cisco bestows award to TSU

Tarlac State University was recognized with an Academy Curriculum Excellence in Digitization by the Cisco Networking Academy, a US-based global information technology and cybersecurity program that partners with learning institutions around the globe.

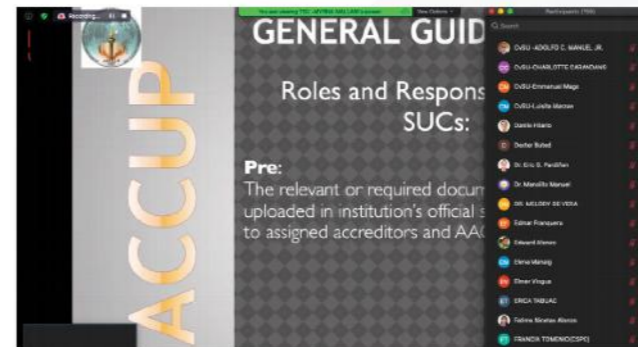


# INSTITUTIONAL QUALITY ASSURANCE

### WEBINAR ON ONLINE ACCREDITATION SYSTEM via ZOOM

Batch 1 - July 15-17, 2020  
154 total participants From 22 SUCs  
1 Retiree

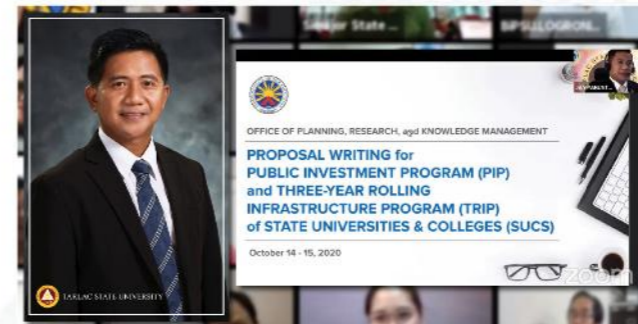
Batch 2 - July 29-31, 2020



### TSU director invited as CHED's PIP-TRIP lead speaker

Dr. Jay R. Pabustan, director for Planning, Performance, Monitoring, and Evaluation, has been invited as resource speaker for the Commission on Higher Education's (CHED) two-day nationwide workshop entitled "Proposal Writing for Public Investment Program (PIP) and Three-Year Rolling Infrastructure Program (TRIP)" held via Zoom last October 14-15, 2020.

Planning officers, directors, and even vice-presidents and presidents of state universities and colleges (SUCs) all over the country participated in the online seminar to get assistance in enhancing or improving the crafting of project proposals for funding.



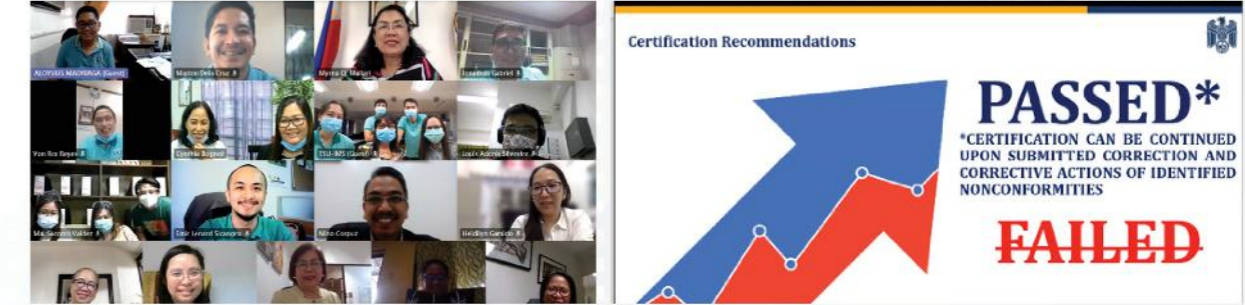
### Workshop on Harmonized Planning and Budgeting for Fiscal Years 2021 and 2022

Starting this year, the planning and budgeting processes are harmonized through TSU Memo Circular No. 12, dated September 3, 2020.

The university commenced the workshop on integrated planning and budgeting for fiscal years 2021 and 2022 on September 29, 2020 spearheaded by the Office of Planning, Performance Monitoring, and Evaluation (OPPME).



TSU hurdles IMS surveillance audit 2020



Tarlac State University has passed the surveillance audit for its compliance to the three standards of its Integrated Management System certification on September 18, 2020. Throughout the audit, Mr. Shahid Ali Mushtaq, certifying body auditor, ensured the TSU community that the findings of the audit are all geared for the improvement of university services to meet ISO standards.

Integrated Management System



IMS Certification (ISO 9001:2015 Quality Management System, ISO 14001:2015 Environmental Management System, OHSAS 18001:2007 Occupational Health and Safety Management System) October 22, 2020

QUALITY MANAGEMENT SYSTEM



QUALITY MANAGEMENT SYSTEM



# POLLUTION CONTROL AND SAFETY MANAGEMENT SYSTEM

ROADMAP D: INSTITUTIONAL QUALITY ASSURANCE DEVELOPMENT



## SAFETY MANAGEMENT IN THE TIME OF COVID-19

TSU ensured its workers with adequate support mechanisms such as provision of appropriate personal protective equipment (PPE) and reasonable transportation facilities.

Shuttle services are deployed at specific pick up points across the province from Tuesdays to Fridays, and all offices are provided with alcohol-sanitizers, face masks, and face shields.

TSU-provided face shields are products of the Face Shield Taskforce who successfully made 3,276 units as of May 13, surpassing their April target of 1,000 pieces.

General guidelines are also being followed where regular disinfection of buildings, offices, and grounds is maintained. Offices have also been modified to guarantee physical distancing.

Floors are marked with reminder stickers in several areas within the university to control the flow of people, and plastic cover barriers called "office shields" have been installed in receiving units. File holders have also been placed outside of offices to serve as "pigeon boxes" for incoming and outgoing documents.

TSU is also strictly implementing the minimum health standards protocol such as wearing of face masks at all times (which includes the No facemask, No entry policy), and taking of body temperature upon entry along with sanitation measures.

Fifty-two (52) foot-operated handwash areas with soap dispensers and 101 alcohol-sanitizer dispensers have been installed in strategic locations in the university, including the extensions campuses, that bear appropriate signages for safety.

**REGISTRATION CERTIFICATE FOR HAZARDOUS WASTE GENERATOR**



Republic of the Philippines  
Department of Environment and Natural Resources  
**ENVIRONMENTAL MANAGEMENT BUREAU**  
Region 3  
Regional Office III, Torqueville St., RAMA Village, San Agustin, City of San Fernando, Pangasinana  
Telephone Nos: (045) 455-3080 Fax No.: (045) 455-3316  
Website: <http://d3.emb.gov.ph>

**HAZARDOUS WASTE GENERATOR REGISTRATION CERTIFICATE**

Pursuant to Chapter 2 of DENR Administrative Order (DAO) No. 2013-22, the Implementing Rules and Regulations of Republic Act (RA) 6969, this Certificate is issued to:

Name of Establishment: **TARLAC STATE UNIVERSITY**  
Facility Address: ROMULO BOULEVARD, SAN VICENTE, TARLAC CITY, SAN VICENTE, CITY OF TARLAC (CAPITAL), TARLAC

You are hereby assigned with the new on-line registration no:

**QR: GR-R3-69-003127**

This certifies that the above-named Hazardous Waste Generator generates the following types of wastes:

Waste Class	Waste Number
Containers previously containing toxic chemical substances	J201
Solvent based	F601
Non-halogenated organic solvents	G704
Halogenated organic solvents	G703
Cadmium and its compounds	Q404
Chromium compounds	Q405
Lead compounds	Q406
Mercury and mercury compounds	Q407
Vegetable oil including sludge	I202
Pathological or infectious wastes	M501
Waste electrical and electronic equipment (WEEE)	M506
Sulfuric acid	B201
Other wastes with inorganic chemicals	D199
Nitric acid	B203
Phosphoric acid	B204
Organic acid	B208
Other acid wastes	B299
Caustic soda	C301
Ammonium hydroxide	C304
Other alkali wastes	C399
Explosive and unstable chemicals	E503
PESTICIDES	M504
Solidified wastes	K301
Oxidizing agents	E501
Reducing agents	E502
Pharmaceuticals and drugs	M503
Used industrial oil including sludge	I101
Oil-contaminated Materials	I104
Other mixed	F699

- The above-named HW Generator shall comply with all the requirements of RA 6969, its Implementing Rules and Regulation of the Republic Act RA 6969 and the Procedural Manual for Hazardous Waste Management.
- Submission of the duly notarized self monitoring report shall be made within fifteen (15) days after the end of every reporting period using prescribed format.
- Please refer to this number whenever you make transactions with EMB on matters pertaining to RA 6969.

Wilson L. Triguera, P.M.E., P.M.D.  
EMR Region 3 Director  
October 15, 2020



This is a computer-generated certificate. To verify the authenticity of this file, kindly scan the generated QR code using your QR Code scanner / reader or visit the website for details.

**CERTIFICATE OF COMPLIANCE RA 9275 (CITY ORDINANCE NO. 006-16 SEPTAGE MANAGEMENT PROGRAM FOR THE CITY OF TARLAC, ARTICLE VI, SECTION 5)**



Republic of the Philippines  
City Government of Tarlac  
E-mail Address: [city\\_tarlac@tarlac.gov.ph](mailto:city_tarlac@tarlac.gov.ph)

**CITY HEALTH OFFICE**



**CERTIFICATION**

This is to certify that TARLAC STATE UNIVERSITY located at Barangay San Vicente, Tarlac City, the main campus have an existing (22) Septic Tanks located at different areas. The said school institution's septic tanks were siphoned and dislodged last August and September of 2016.

Buildings and sizes are as follows: 2.50 x 3.0 x 6.0 and 2.50 x 3.0 x 3.0:

- |                                     |                              |
|-------------------------------------|------------------------------|
| 1. Admin Bldg.                      | 12. TSU Gymnasium            |
| 2. Aro Bldg.                        | 13. Business Center Bldg.    |
| 3. Business Center – CPAG Bldg.     | 14. Cass Bldg.               |
| 4. CASS Supply                      | 15. CASS Supply 2            |
| 5. CBA Bldg.                        | 16. CBA Bldg. 2              |
| 6. College of Law Bldg.             | 17. College of Law Bldg. 2   |
| 7. Engineering Bldg.                | 18. GAD Bldg.                |
| 8. IMS Engineering Bldg.            | 19. IMS Engineering Bldg. 1  |
| 9. Mixed – Used Bldg.               | 20. Motorpool                |
| 10. Old CCS Bldg.–Engineering Bldg. | 21. Planning & Dental Office |
| 11. Admin and CPAG Bldg.            | 22. TSU Gymnasium 2          |

This further certifies that septic tanks of TARLAC STATE UNIVERSITY complied with the "City Ordinance No. 006-16 Septage Management Program for the City of Tarlac, Article VI, Section 5. Desludging of septic shall be mandatory and shall be done by authorized service providers at least once every three (3) to five (5) years for household and at least once every five (5) years in commercial, institutional or recreational establishment."

Issued this 14<sup>th</sup> day of January, 2020.

*Jose Leandro P. Ibarra*  
**JOSE LEANDRO P. IBARRA**  
SANITATION/INSPECTOR III

*Ma Carmela L. Gozum*  
**MA. CARMELA L. GOZUM**  
City Health Officer

**CERTIFICATION FROM LOCAL GOVERNMENT REGARDING COMPLIANCE WITH RA 9003**



Republic of the Philippines  
CITY GOVERNMENT OF TARLAC

**OFFICE OF THE CITY ENVIRONMENT & NATURAL RESOURCES**



**CERTIFICATION**

To Whom It May Concern:

This is to certify that the residual waste/garbage of the TARLAC STATE UNIVERSITY located at Romulo Boulevard, Barangay San Vicente, Tarlac City is being collected by the Annie Q Trucking & Construction Supply, Garbage Hauler of Tarlac City Government and is being dumped/disposed at Metem Clark Waste Management Corporation Sanitary Landfill in Kalangitan, Capas, Tarlac.

This certification is hereby issued for the purpose of securing permits or Permit to Operate from the Department of Environment and Natural Resources- Environmental Management Bureau (DENR-EMB).

Issued this 15<sup>th</sup> day of January, 2020.

*Engr. Albert P. Yañedo*  
**ENGR. ALBERT P. YAÑEDO**  
OIC-City ENRO

*Barney Oras Sama Sama*  
**BARNEY ORAS SAMASAMA**  
Villorio Street, Ligaoan, Tarlac City  
[www.tarlaccity.gov.ph](http://www.tarlaccity.gov.ph)



**ROADMAP E**

**INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT**

As institutions of higher education embrace the realm of Education 4.0, Tarlac State University gears itself with technological advancements to tie up all its services for further efficiency whether in inclusive quality education, data management, or frontline transactions. Strengthening of connectivity, procurement of advanced ICT equipment, and development of web-based software ensure that all internal and external clients, especially students, will be adept in utilizing technology for holistic improvement and development especially in the flexible learning setup.

Through the proactive plans of this roadmap, TSU was prepared to meet the challenges of the "new normal" delivery of education.



# INFORMATION SYSTEMS

ROADMAP E: INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

## Online Application for College Admission Test System

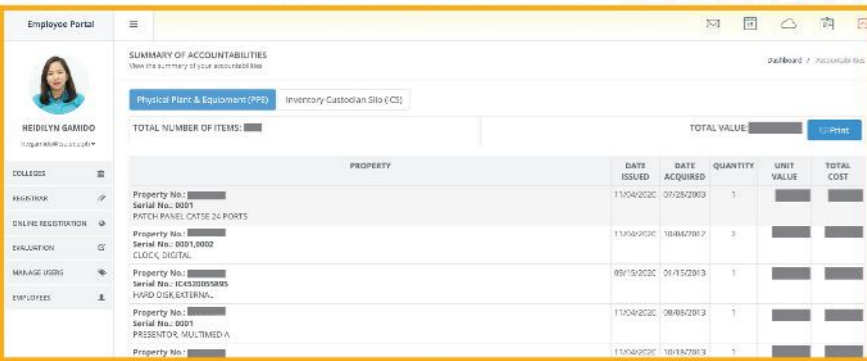
This system is capable of handling online application of incoming freshmen students for TSU College Admission Test. During the application stage, applicants upload scanned copy of supporting documents such as Form 137, 2x2 picture etc. This is also where applicants can view their exam result and confirm slot for admission and enrollment. This is used by the Testing Unit where it reduced the bulky processing of application documents and eliminated long queues of application.

## Microsoft 365 & TSU Student Portal

As early as 2017, the university availed of the Microsoft 365 subscription which includes Microsoft Teams – the online platform which serves as the university’s learning management system (LMS). The TSU Student Portal is a web application used by the students to view their grades, academic evaluation, class schedules and personal information.

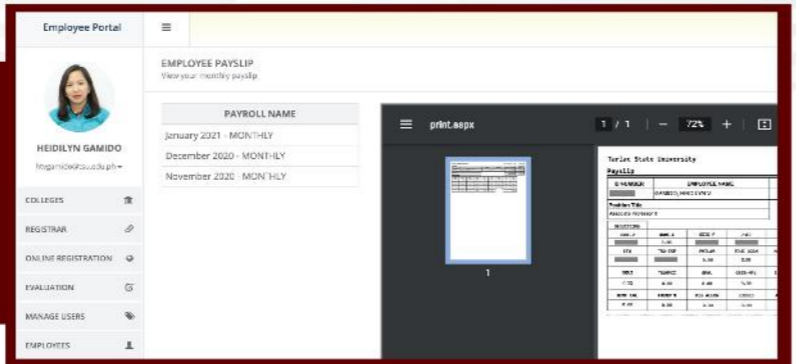
## TSU Scholarship Online Application

The Management Information Systems Office is also developing a system where students can apply for scholarship programs online. This web application will automate the manual process of the scholarship application. A total of 20 scholarship providers are listed in the system where students can freely choose the scholarship they want to avail.



### Summary of Accountabilities

This system allows TSU employees to monitor the properties of the university signed under their names. This also helps in tracking properties during the annual inventory of the university.

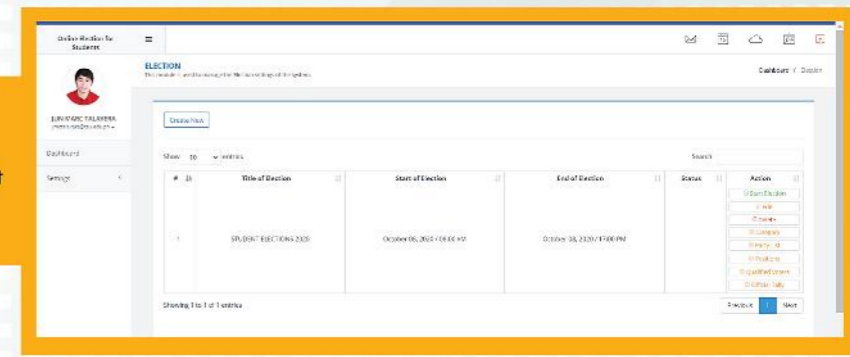


### Online Access to Employee Pay Slip

This system enables TSU employees to view and download their payslips through the TSU Employee Portal. Employees can access both current and previous payslips 24 hours a day, seven days a week. Copies of payslips can be accessed without having to consult the administration unit.

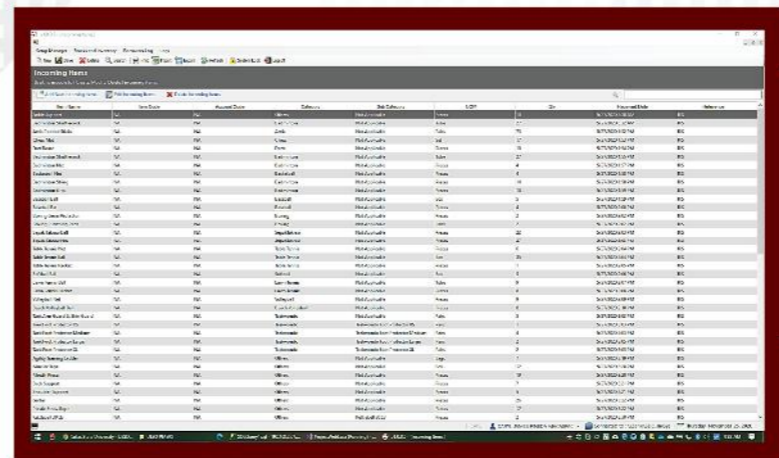
### Online Election Application

An online application used to automate the election process of student organizations, non-teaching employees and faculty organizations.



### Sports Development Office Inventory and Checklist System

A desktop application used for organizing inventory data of the Sports Development office of the university. It includes monitoring of incoming, outgoing, borrowed, serviceable and non-serviceable items.

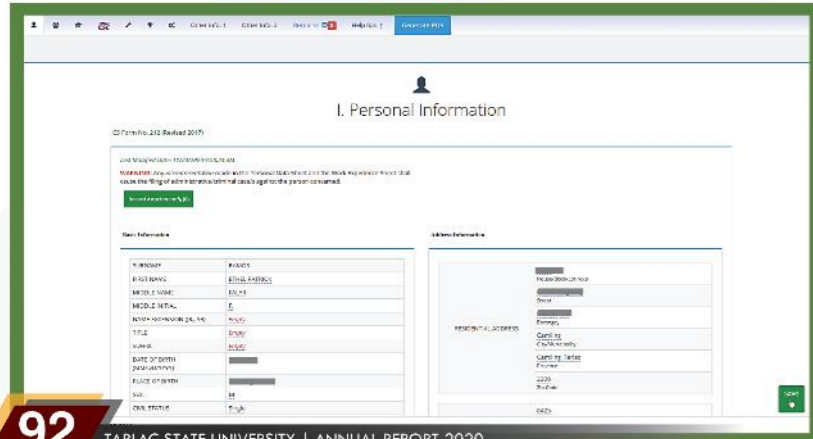
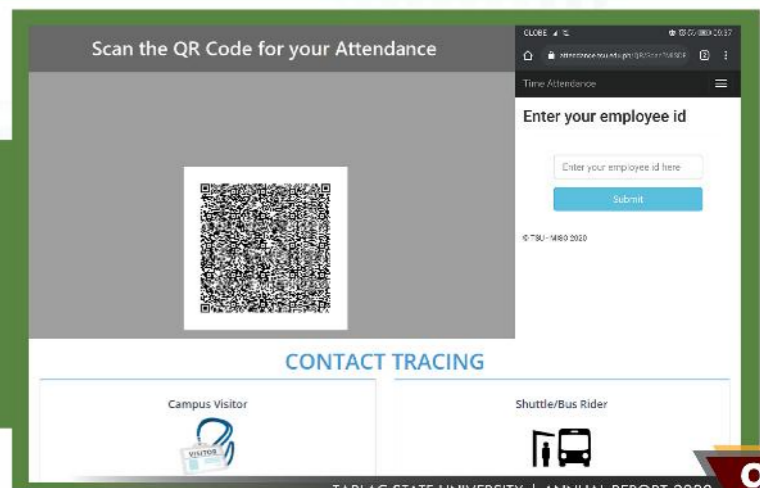


### Online Personal Data Sheet

This system is used to assist the HRDMO in collecting timely and updated information of TSU personnel. The system will allow personnel to input/update their personal information (such as name, address, contact details, family background) and professional information (trainings, seminars, research, extension, licensure) following the Civil Service Form No. 212 format. Personnel can also attach documents such as transcript of records, diploma, certificate of attendance/participation to their updated data sheet. The system also helps the HRDMU in keeping a database of trainings of TSU personnel needed for accreditation and monitoring purposes.

### QR Attendance and Contact Tracing System

Instead of the biometrics system used by TSU employees in recording their attendance, an application was created wherein a QR code will be scanned to automatically register the employee's time attendance. Contact Tracing System was also used by employees to track their whereabouts before going in and out for work.







# NETWORK COMMUNICATION CONNECTIVITY

ROADMAP E: INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT



## Endorsed Information Systems Strategic Plan

Tarlac State University has endorsed its Information Systems Strategic Plan (ISSP) to the Department of Information and Communications Technology for the year 2018-2020. The ISSP contains the agency's overall strategy which involves medium term (3-5 year plan) planning for its information and communications technology (ICT) thrusts, strategies and programs for development. It indicates the ICT resource requirements of a particular agency on a per year basis.

Completion of the Wi-Fi project for the TSU Main Campus



## Wi-Fi project for the TSU Lucinda Extension Campus

With the initiatives of Tarlac State University and Department of Information and Communications Technology, installation of Wi-Fi connection at the Lucinda Extension Campus was made possible.

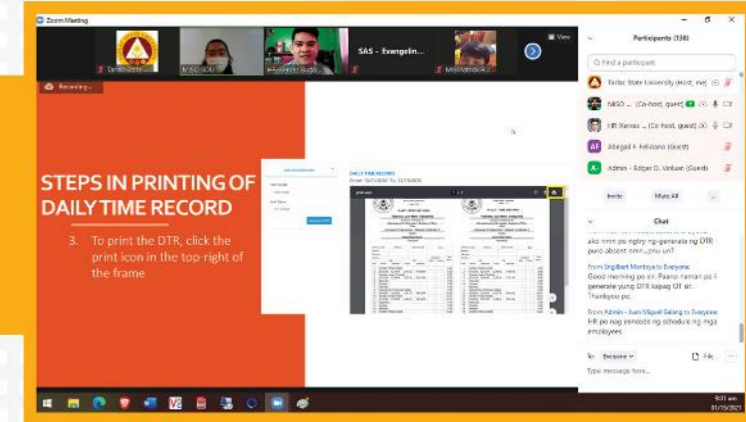


# TECHNICAL AND OFFICE SUPPORT

ROADMAP E: INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

## Online Access to Daily Time Record

The HRDMO, in coordination with MISO, conducted a webinar on how to access one's daily time record through TSU Employee Portal. This allows the employees to lessen physical transactions in every office.



Installation of Turstile Gates at San Isidro Extension Campus

Installation of Turstile Gates at Lucinda Extension Campus





**TSU-AFES enters as finalist for 2020 Government Best Practice Recognition**

Tarlac State University's Automated Faculty Evaluation System (AFES) is among the 26 finalists out of 73 entries in the 2020 Government Best Practice Recognition (GBPR) organized by the Development Academy of the Philippines (DAP). It is an integrated and automated web-based system designed for the convenience and needs of students in evaluating their professors and instructors which considers fairness, confidentiality, and simplicity.

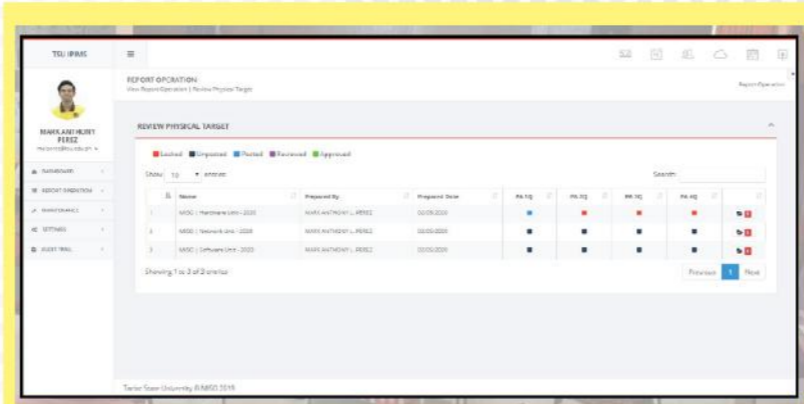
It is linked to the three web portals of the university accessed through the TSU website, namely student portal, faculty portal, and employee portal.

Through this innovation, the internal monitoring of instruction services has improved which sustains the delivery of quality instruction. Immediate mentoring of the teaching workforce is possible since results can be generated real-time.

Moreover, classes are no longer interrupted with the manual evaluation mechanism since students can now evaluate faculty members through the student portal before they can view their grades after midterm and final exams.

The HRDMO streamlined the evaluation process from 104 days to two days due to the automation.

Also, manpower involved in the evaluation has been reduced from 16 to two which gave the office more time to focus on empowering employees through coaching and mentoring.



**TSU launches IPIMS**

IPIMS is a web-based system that collates and keeps track of targets of different colleges and offices within the university allowing the Office of Planning, Performance Monitoring, and Evaluation Office (OPPME) to access and review these reports by simply navigating the system online

This paperless process will improve TSU's recordkeeping and documentation, as well as enhance the ability to identify and track areas of concern allowing the administration to react in a timely manner and develop needed interventions for unmet targets.

This development is in partnership with the Management Information Systems Office (MISO) spearheaded by Dr. Heidilyn V. Gamido and Engr. Marlon V. Gamido with Mr. Mark Anthony L. Perez as the main developer.

"The IPIMS is a centralized repository of performance information of different offices and units of TSU. Currently, we are at Phase 1. After the initial tests and implementation, the system will evolve to its 2nd and 3rd phases wherein 'Planning and Monitoring' and 'Risk Management' will be integrated respectively," said Perez.

By 2021, the IPIMS will be expanded to accommodate the monitoring of individual targets found in the Individual Performance Commitment and Review form (IPCR).




Online demonstration of the classroom management software



MISO has conducted orientation on different applications of Microsoft Office 365 that can be used for teaching (Outlook, MS Office, OneDrive, Calendar, Teams, Skype, Yammer, etc)



BRAVING CHALLENGES: ADAPTING AND EVOLVING  
**COVID-19 INITIATIVES**

 COVID-19 INITIATIVES

**CLOTH-FACE MASKS**

The university empowered its College of Teacher Education to make 1,000 cloth face masks in a span of three to five days. The face masks are distributed to TSU personnel, particularly the front liners and health workers, and city police officers. In total, the group has produced 1,035 pieces of face masks that was distributed to different hospitals and agencies.

**ALCOHOL-BASED SANITIZERS**

The College of Science was commissioned to make alcohol-based sanitizers primarily for TSU front liners. The sanitizer is composed of 70% ethanol, aloe vera gel (moisturizing agent), essential oils (lavender for scent; tea tree for antibacterial properties). The team has produced 484 bottles of sanitizers.

**FACE SHIELDS**

Another team composing of TSU faculty and personnel has prepared the prototype and materials needed to create a face shield. The idea of making a face shield is a response to the needs of hospital front liners and health workers in Tarlac City. The group finished 3,276 face shields which were distributed to hospitals and agencies within Tarlac Province. The 3D printers of the Library Management and Services were utilized in creating a prototype and head gear of the face shield. Other materials include PVC cover, rubber mat, Velcro (hook-and-loop fasteners), and strap.

**FOOD PACKS**

The University Administrative Council and several personnel volunteers prepared and distributed 875 food packs to indigent patients at Tarlac Provincial Hospital, checkpoint personnel, police officers, Tarlac City Government workers, TSU front liners, and Tarlaqueños who became jobless or cannot go to work due to the Enhanced Community Quarantine. The food packs are personal donations from the TSU Administrative Council members and several TSU personnel.

**TSU HOTEL AS QUARANTINE FACILITY**

The University Hotel was identified and prepared as quarantine site for identified PUIs/PUMs among TSU faculty and personnel and their immediate family members. This is meant to help the provincial and city government in addressing the lack of rooms and front-line workers in Tarlac hospitals. The hotel used as quarantine facility is directly supervised by the University Medical Doctor and Hotel Manager.



## TSU resumes work under the “new normal” context

With the implementation of the General Community Quarantine (GCQ) in Tarlac Province last May 16, Tarlac State University has resumed its operations and services through a skeleton workforce and other alternative work arrangements on May 18, 2020 through the TSU Memorandum Order No. 22, s. 2020.

The university offices and units have adopted some or a combination of the recommended arrangements from the Civil Service Commission (CSC) such as work-from-home, skeleton workforce, and the four-day (compressed) workweek, which the university has since been implementing.

Aside from this, TSU ensured its workers with adequate support mechanisms such as provision of appropriate personal protective equipment (PPE) and reasonable transportation facilities.

Shuttle services are deployed at specific pick up points across the province from Tuesdays to Fridays, and all offices are provided with alcohol-sanitizers, face masks, and face shields.

General guidelines are also being followed where regular disinfection of buildings, offices, and grounds is maintained. Offices have also been modified to guarantee physical distancing.

Floors are marked with reminder stickers in several areas within the university to control the flow of people, and plastic cover barriers called “office shields” have been installed in receiving units. File holders have also been placed outside of offices to serve as “pigeon boxes” for incoming and outgoing documents.

TSU is also strictly implementing the minimum health standards protocol such as wearing of face masks at all times (which includes the No facemask, No entry policy), and taking of body temperature upon entry along with sanitation measures.

Fifty-two (52) foot-operated handwash areas with soap dispensers and 101 alcohol-sanitizer dispensers have been installed in strategic locations in the university, including the extensions campuses, that bear appropriate signages for safety.

These are in compliance with the CSC Memorandum Circular No. 10, s.2020 or the “Revised Interim Guidelines for Alternative Work Arrangements and Support Mechanisms for Workers in the Government during the Period of State of National Emergency due to COVID-19 Pandemic” where it covers government institutions including State Universities and Colleges (SUCs).

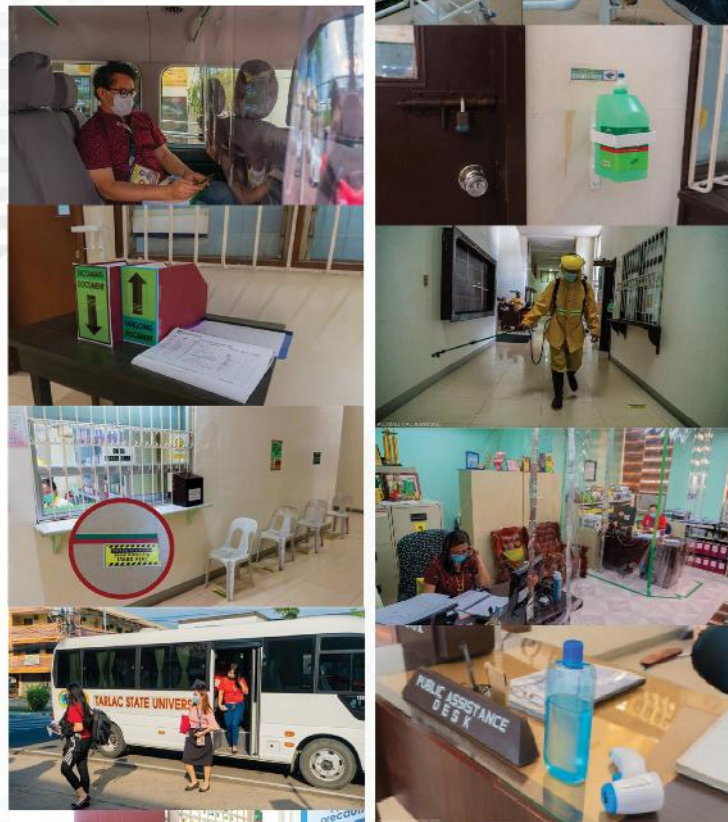


## TSU designs plans for GenZ, continues “disruptive” innovations

The Tarlac State University Board of Regents, key officials, and Administrative Council concluded a four-day planning session for 2020 themed “Engagement, Collaboration, Excellence” from February 10-13, 2020 in Panglao, Bohol.

The plans presented by the university administration were refined through the messages delivered by the BOR members from the “strategic plans by millennials for the GenZ” of Hon. Enrique “Kit” Cojuangco, Jr., “challenge of staying relevant but becoming catalysts and pioneers” of Hon. Dennis Norman T. Go, “strengthening of government-industry-academe collaboration” of Hon. Leon M. Dacanay, Jr. and Hon. Agustin Mendoza of NEDA, to the “prepare to fail if you plan to fail” wisdom shared by Hon. Jesus Cano Chua.

TSU President Dr. Myrna Q. Mallari engaged the administration to attain a dream of excellence and continue the “disruptive” innovations introduced by Hon. Cojuangco in 2019 by meeting the needs of Education 4.0.



## CLIMATE CHANGE RESILIENT AND ECOLOGICAL CONSERVATION PROJECT (TSU LAGOON)

To provide an outdoor recreational space for students, faculty, and personnel, Tarlac State University has developed the Climate Change Resilient and Ecological Conservation Project funded by the Commission on Higher Education situated in the north side of the TSU Lucinda Extension Campus.

The "Lagoon", as the TSU Community fondly calls it, covers almost 13% of the total open space of the campus with more or less 10,494 square meters. It is a natural catch basin that has been designed to flow through the Masalasa Creek.

TSU recognizes that open spaces are tied to memorable experiences and provides a comfortable and accessible area for supporting formal learning activities. As such, the university worked hand in hand with the TSU Alumni Association, Inc. to further improve the project by landscaping and building an islet in the middle of the waters connected by a bridge and furnished with benches.

However, TSU continues to further its development by also turning the project into a bird sanctuary where even birds such as the Little Egret and Collared Kingfisher have already come to visit.

The university now plans to increase the flora of the area by re-grading its shorelines with gentler slopes and adding more indigenous plant species to continuously provide shelter and food sources for migratory and urban birds.



## TSU ALUMNI PARK

The university worked hand in hand with the TSU Alumni Association, Inc. to further improve the project by landscaping and building an islet in the middle of the waters that's connected by bridge and furnished with benches.



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